



Mustang Island Summer Staff

Mustang Island Family Camp summer staff members work together as a “Christian hospitality” team, to make each family’s experience meaningful and hassle-free so they can enjoy intentional family time together as they rest, reflect and renew with God and each other in His coastal creation. As a part of the family camp staff, individuals will work in all aspects of camp: from checking-in families and welcoming them to the island to working in the kitchen during meals; from setting up the beach, leading beach activities and teaching surf lessons to leading arts and crafts. And much more!

There are seven open seasonal positions for Summer 2023, including full and half summer positions. For more information, interested job applicants may contact Kevin Spaeth, Mustang Island Director, at kevin.spaeth@dwtx.org.

2023 Summer Staff Schedule

- In-person Staff Training begins May 24, 2023.
- 11 Family Camp Sessions will run Thursday through Sunday; Session 1 begins Thursday, June 1, 2023 and the last session concludes Sunday, August 13, 2023.

Individual Duties and Responsibilities

Family Camp Staff Members

1. Responsible for extending hospitality to every guest and visitor. Summer staff are among the representatives of Christian Hospitality for the Episcopal Diocese of West Texas.
2. Responsible for the implementation of the Mustang Island Family Camp program, which includes music, beach activities, crafts, games, talent show, teaching, closing slide show, and any other necessary components.
3. Assist Mustang Island Conference Center (MICC) Food Services Director and Kitchen Staff in food prep, washing dishes, beverage area clean-up, and other kitchen duties as assigned by Camp Director and Food Services Director.
4. Assist in the regular maintenance of the buildings and grounds of the Center as needed.
5. Shared program specific responsibilities, assigned on a rotating basis:
 - a. Beach
 - i. Set up the beach Friday, Saturday and Sunday mornings
 - ii. Maintain beach first-aid kit – restock daily after beach tear down
 - iii. Transport drinking water to and from the beach
 - iv. Offer and lead surfing, boogie board and sandcastle building instruction
 - v. Be prepared to address jellyfish and stingray incidents and other minor first aid needs
 - vi. Document all incidents and care
 - vii. Stay on the beach from time of set up until take down to ensure safety and security of equipment and families’ belongings
 - b. Pirate/treasure hunt – set-up treasure hunt if one is scheduled and lead pirate activity! Remaining staff actively support activity through enthusiasm and getting guests engaged
 - c. Evening worship + Closing Eucharist – assist set-up, participate in singing and supporting teaching lessons and engaging in the lessons with families
 - d. Variety show – lead variety show when assigned, remembering it’s about the participants; set up and take down; positive reinforcement/cheers/etc.
 - e. Dance party – participate and get guests to participate
 - f. Fischer Commons – interact with families, ensure space is clean and organized throughout the day
 - g. Bed time stories – be present, take photos, and assist chaplain as needed

- h. Youth night – plan and implement fun interactive games for teens (typically 13+ yrs of age); other staff join in the fun and ensure a fun environment!
 - i. Meal time – lead grace and announcements
6. Other duties as assigned; see Shared Duties and Responsibilities below.

Specialized Staff Program Areas: Family Camp Staff Members may be asked to manage specialized program areas during Family Camp sessions or throughout the summer, depending on individual interests and strengths and in addition to serving as a full member of the Family Camp Staff Team. These program area tasks may include:

Music

- Lead music during camp opening; before, during and after each teaching activity; prior to lessons/activities and worship; during and prior to closing
- Coordinate music with each session's Chaplain
- Be flexible and available for when music is needed spontaneously – perhaps campfire

Arts & Crafts

- Organize craft area and its storage; inventory supplies to ensure availability for each session
- Help with any and all art projects, including those related to Chaplain teachings
- Encourage family participation
- Create and lead engaging family art projects based on a summer theme

Photography/Social Media

- Record visual history of Family Camp Sessions
- Prepare end of session slideshow for presentation Sunday morning, making sure all families and campers are included
- Maintain photography equipment
- Upload session photos to SmugMug immediately following each session

Camp Store

- Open and close store throughout the weekend
- Record purchases, make correct change, take credit card payments
- Maintain organized store
- Publicize throughout family camp session
- Complete inventory as needed

Sewanee Intern

- Responsible for creating and delivering environmental activities which will educate families/participants through hands-on engaging activities
- Contact and engage in additional internship research/education opportunities with local organizations – Texas A&M Corpus Christi, Harte Institute, University of Texas Marine Science Institute, the Amos Rehabilitation Keep, Texas State Aquarium, etc.

Mustang Island Summer Staff Shared Duties and Responsibilities

1. Consciously continue your Christian growth and renewal and view your position as an extension of the Lord's Church and service ministry. Responsible for being good stewards of your time and the resources made available to you as well as good servants to all who visit the Mustang Island Conference Center (MICC).
2. Responsible for extending hospitality to every guest and visitor. Summer staff are among the representatives of Christian Hospitality for the Episcopal Diocese of West Texas.
3. Work effectively with a variety of different individuals and personalities, whether guests or fellow staff.
4. Assist the MICC Director and Director of Food Services in efficiently operating MICC by accomplishing the following:
5. Work in the office throughout the summer as needed.

6. Assist in the regular maintenance of the buildings and grounds of the Center as needed.
7. Assist MICC Food Services Director and Kitchen Staff in food prep, washing dishes, beverage area clean-up, and other kitchen duties as assigned by Camp Director and Food Services Director.
8. Following each session: Participate in a check of rooms, take laundry to laundry room, trash to dumpster, general clean up of facilities and grounds, and organizing for next session.
9. Run occasional errands on behalf of MICC. Personal mileage log must be kept in order to be reimbursed.
10. Know, follow and implement the emergency procedures of the MICC.
11. Summer Staff will work with the MICC Director and other office personnel regarding all areas of camp registration and in matters concerning MICC operation and the needs of all summer guests, whether they are Mustang Island Family Campers or with another group.
12. Summer Staff is responsible for the implementation of the Mustang Island Family Camp program, which includes music, beach activities, crafts, games, talent show, teaching, closing slide show, and any other necessary components.
13. Help maintain indoor and outdoor equipment, its storage and assist in its movement for setup, removal, cleaning, storage, and maintenance.
14. Remain on site throughout each session. The only exceptions will be to run errands related to Mustang Island Family Camp or the MICC.
15. Must be knowledgeable in basic first aid and the treatment of jellyfish and stingray incidents, provided as part of staff training.
16. Understand the schedule requires early mornings and long days. The weekly work schedule will usually begin the afternoon of the day prior to camp's first day (Wednesday) and continue until work is completed after the Closing of each session. Sunday evening, Monday, and Tuesday are the usual days off.
17. This schedule does not apply when MICC is hosting Family Camps that run back-to-back or Friday through Monday.
18. Summer Staff will be the last to be seated at meals in order to see that children enter serving line or dining room with a parent, to maintain beverage area during meal arrival, and to ensure seating of guests. Exceptions will be made based on upcoming duties.
19. Each staff should know how to operate and maintain ice cream machine, training provided.
20. Each staff should know proper preparation of dining room for meals, and if assigned this duty, will take care of it immediately after the earlier meal.
21. Camp Director will assign the duty of relocating families for dinner.
22. All staff will help keep beverage area supplied and clean (a non-stop endeavor). Camp Director may assign specific times of responsibility for this duty.
23. Camp Director will assign campfire responsibilities (s'more prep, wagon, clean up, etc.).
24. Summer Staff will develop a rain plan for recurring Family Camp activities.
25. Shared program specific responsibilities, assigned on a rotating basis:
 - a. Beach
 - i. Be prepared to set up the beach Friday, Saturday and Sunday mornings
 - ii. Maintain beach first-aid kit – restock daily after beach tear down
 - iii. Transport drinking water to and from the beach
 - iv. Offer surfing, boogie board and sandcastle building instruction
 - v. Be prepared to address jellyfish and stingray incidents and other minor first aid needs
 - vi. Document all incidents and care
 - vii. Stay on the beach from time of set up until take down to ensure safety and security of equipment and families' belongings
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- f. Fischer Commons – interact with families, ensure space is clean and organized throughout the day
 - g. Bed time stories – be present, take photos, and assist chaplain as needed
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 - i. Meal time – lead grace and announcements
 - j. Other duties as assigned
26. Summer Staff are the Cheerleading Squad of each session. The attitude of the staff sets the stage and the spirit of each session.
27. You are the facilitators of abundant and quality family time. Be discerning when determining the appropriate time to interact (or not) with families. You are Family Facilitators not camp counselors. Facilitate family time, then step out to let family members engage, help, and love one another.
28. Other duties as assigned.



Mustang Island Family Camp General Information

Where: Mustang Island Family Camp takes place at the Mustang Island Episcopal Conference Center located on the beautiful barrier island along the Texas Gulf Coast between Corpus Christi and Port Aransas.

Purpose of Family Camp: The purpose of Mustang Island Family Camp is to offer an intentional time of spiritual, physical, and psychological rest and rejuvenation for all families in a setting of worship and play. This intentional time away from busy schedules and every day routines allows families to reconnect with one another, with God and His creation.

Daily schedule and activities: Programs are geared toward a multi-generational audience so that families can enjoy the activities together. These activities include surf lessons, arts and crafts, teaching and worship, sharing meals together, youth night, variety show, and campfires on the beach. A typical staff day begins at 7am and ends at 10pm, with a break during the day.

Expectations/Responsibilities/Areas of Ministry: Staff members are the facilitators of this reconnection and intentional family time. Through Christian hospitality, all staff share general camp duties (welcoming families to camp, serving in the kitchen, helping with beach setup) along with their areas of ministry (music, arts and crafts, activities, media + marketing) to create a home away from home atmosphere for each family.

Skills a family camp staff member receives:

Oral communication skills – you will be required to communicate effectively with guests (children and adults), fellow staff, and directors

Collaborative skills – you will receive practical real-life training and experience working as a team to help build and maintain the family camp program and atmosphere

Creativity – you will develop and implement fun, mission driven ways to engage guests

Critical thinking and problem solving – you will be challenged to recognize and resolve potential issues regarding guest/staff health and safety, weather, and other issues

Interpersonal and leadership skills – you will model professionalism, compassion and Christian hospitality to each guest and fellow staff member
from “Summer Camp Jobs Exposed,” by the American Camp Association

Requirements: Applicants must be 20 or have completed your freshman year of college.

Accommodations: All staff positions are paid positions. Full and half summer positions are available. Summer staff members will be housed at the conference center in hotel-style rooms with at least one roommate. Meals are provided while camp is in session.

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To apply: complete the online application process at <https://www.dwtx.org/jobs>.

Questions? Need more information? Contact Kevin Spaeth, Operations Director, at kevin.spaeth@dwtx.org or 361-749-1800.