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Biggest Solar Farm to Rise in Tarlac

Solar Philippines, the country's largest producer of solar products, broke ground Friday for a 150-megawatt (MW) solar farm in Barangay Sta. Rosa, Concepcion, Tarlac.

The solar farm, considered to be the largest in the country and the first to be built under the Duterte administration, will make use of batteries for a stable, 24/7 power supply and will demonstrate renewable energy as mid-merit and even baseload.

The Concepcion solar farm will be outfitted with solar panels produced by Solar Philippines in its 600-MW factory in Batangas province.

"This is a new day for the power industry," declared Solar Philippines president Leandro Leviste. "The dream of renewable energy with storage as mid-merit and even baseload is not five, 10, or 20 years

(away) but that dream has finally come."

Leviste acknowledged the support of the Department of Energy (DOE) and its thrust towards a technology-neutral policy in finding viable solutions for the country's power requirements.

He said this has paved the way for industry players, such as solar energy producers, to fill in the gaps between fossil fuel and other forms of power generation.

"A least-cost energy policy will allow solar to supply the majority of the incremental requirements of the Philippines from here on," announced the 24-year-old entrepreneur.

Energy Secretary Alfonso Cusi was pleased to note that not only was Solar Philippines breaking ground but it already has on-site the inverters

Cont. on page 2



Joint Clean Up Drive at Riverwalk with Tarlac City IIMT on the MBCURPP, CENRO, CEO and Task Force Market. The key to cleaning this us is discipline. People should be disciplined. Indiscriminate throwing of thrash should have metted out with heavy penalty. Photo by Godfrey Dominic L. Aquino.

Robredo graces inauguration of Ylang-ylang center in Anao

TARLAC CITY - Vice President Maria Leonor Robredo graced the inauguration of the Ylang-ylang Center in Anao town, which was among the highlights of the municipality's 147th founding anniversary.

Also in attendance was former President Benigno S. Aquino III.

The Korean government funded-processing center features a nursery and laboratory that extracts essential oils from the Ylang Ylang flower.

The oil is used in creating local products such as soap, perfume, massage oil, repellent, and other hygienic products.

In her message, Robredo extended her gratitude to the Korean government for its continuous support in production technology emphasizing that effective local governance transcends differences.

"We can see the center's potential. I hope that this industry will be loved by the people," she said.

For her part, Governor Susan Yap lauded the municipality's effort in continuing the two-decade-old industry that harnessed the economic potential of Ylang-ylang as one of the most expensive essential oils in the world.

"It took decades for this project to come to fruition. We are very grateful for our Korean counterparts... what is most important is the transfer of technology and capability building in Anao," Yap added. (CLJD/TJBM-PIA 3)

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Impitsmen Kompln, Todas ka na!!!



BY: NESTOR "PAKEN" CASTRO

EL MAESTRO SPEAKS

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Ang Probinsyano (A teacher's Version)



BY: CLYDE B. SACPA

Affected families of Tarlac irrigation canal construction assured of help

MANILA - Payments for plant damages and other improvements affected by the construction of Balog-Balog Multipurpose Project Phase II-North and South Main Canal are continuously being processed.

As of to date, the National Irrigation Administration (NIA) said about 970 families were affected and resettled as the project verged into its full-blown implementation.

That is why NIA BBMP II, together with the local government units and other government agencies, work hand-in-hand to synchronize their efforts to help affected communities.

NIA Region 3 Manager and BBMP Project Manager Engr. Josephine Salazar, during one of the discussions with local officials, said local executives claimed that much sought and long-awaited construction of BBMP II was a green light for the unhindered development of Tarlac.

Smooth relocation of the Project Affected Families (PAFs) prior to the construction of Balog-balog high dam is in progress.

Resettlement site development II, slope protection/rip rapping,

construction of core house, construction of community structures at San Jose area, and construction of water and electrical system at Mambog, Sula, San Jose, Tarlac are some of the construction activities under the resettlement program this year.

The recent data also revealed that the construction of the Diversion Tunnel pegged at Php897 million and repair and upgrade of Tarlac Diversion Dam, which costs Php140 million, were both on-going.

The South Main canal packages 1 and 2, which were bid out last year, were already given the Notice of Award.

Once completed, the project will provide year-round irrigation to about 34,410 hectares of farmlands in the municipalities of Paniqui, Pura, Ramos, Victoria, Gerona, San Jose, La Paz, Capas, Concepcion and Tarlac City.

The mega dam is set to increase rice production within the area by 177.5 percent from 126,480 metric tons to 350,980 metric tons which will support at least 23,000 farmers and the rice per capita consumption of the Tarlaqueños. (PNA) RMA/PR/LDV



Senator Cythia Villar, through the Villar Sipag Foundation, donated a plastic bottle boat to Brgy. Banaba on March 13. The said boat will be used for harvesting more water lilies in the area that are used in making different woven water lily products./Tarlac CIO

Tarlac City government to enforce public safety and security plans

TARLAC CITY – In line with the national security and development framework formulated by the Malacañang, the city government has recently laid down its peace and order, anti-drug abuse and disaster response plans.

This was during the 1st Joint Conference of the City Peace and Order Council (CPOC), City Anti-Drug Abuse Council (CADAC) and City Disaster Risk Reduction and Management Council (CDRRMC) where specific plans and programs were presented and approved.

“We are glad that with the approval of the plans, we are assured that the security and public safety services will now be delivered more effectively to our communities,” Mayor Cristy

Angeles said.

Angeles assured that the implementation of these programs are now on a more solid footing with the approval of these programs and support of other national government agencies.

For its part, Philippine National Police (PNP) Tarlac City reported that while there is a slight 5% increase in crime volume mostly from non-index crimes such as illegal drugs, there is a significant 29% decrease in the index crime.

PNP Tarlac City noted that crime solution efficiency improved by 14% compared to last year.

Meanwhile, CDRRMC Officer Hensel Quiling recounted 96 emergency responses to fire, medical and vehicular incidents.

“During special events, CDRRMC is conducting search and retrieval operations, monitoring, trainings and seminars and public assistance,” Quiling added.

The city government has also tapped the PNP, CDRRMC, Bureau

Cont. on page 3

Fits, starts, new hope... from page 8

needed for the solar farm. “This is no longer a ground-breaking ceremony but a work in progress,” Cusi said.

He also noted the importance of having an additional power plant, especially as the summer months approach when electricity costs are higher due to increased consumption.

“As of now, the Philippine demand is something over 13,000 MW while our supply is only a little over 14,000 MW. Supply is barely meeting demand. We need more,” the energy chief said.

“For the Philippines, we have set our target to have a 25 percent reserve from peak demand so that we can encourage investment and industries. We can have security in supply and we can have that reliable, 24/7 electricity supply.”

Cusi also remarked that such a plant would be good for peaking when electricity demand spikes.

Once the plant utilizes batteries and is able to supply electricity even at night, that will be a welcome development for the country, he said. (PNA) CVL/AAA/RCG

DOE backs Concepcion Solar Farm in increasing energy supply

CONCEPCION, Tarlac - Department of Energy (DOE) expressed its full-pledged support to the construction of the Php10 billion, 150 Megawatts (MW)

Concepcion Solar Farm that can supply power to the entire province of Tarlac.

Energy Secretary Alfonso Cusi disclosed that one of the objectives

of DOE is to energize all households by 2022 and targeting a 25% more reserved from a demand.

“We are finding a balance for the demand and supply. As of now, the country’s power demand is something like 13,000 MW. However, our supply is barely 14,000 MW. The supply is barely meeting its demand that’s why we need more,” he explained.

He added that the department is technology neutral and eyeing every possible source of power especially for far-flung places and island provinces.

“If this solar project can be stored already then we can source a lot of power from this,” Cusi furthered.

He noted that as the

country enters the summer season, DOE is on red alert in watching daily condition of the power plants to make sure that the country has enough electricity and to avoid any power interruptions and spike in power prices.

“How I wished that this project has been realized earlier. With the inverters already available, this is no longer a groundbreaking but more of a work in process,” Cusi said.

Inverters play a crucial role in any solar energy system and are often considered to be the brains of a project with the basic function of inverting the direct current output into alternating current or commercial appliances. (CLJD/TJBM-PIA 3)

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First tranche of PHP2.8-B DOTr funds issued to Clark airport

CLARK, Pampanga - The Department of Transportation (DOTr) has released the first tranche of the PHP2.8-billion fund to the government-run Clark International Airport Corporation (CIAC), setting off the first salvo for the implementation of Clark airport's new terminal building project.

Alexander Cauguiran, CIAC president and CEO said the transfer to CIAC of the first tranche amounting to PHP6,600,000 from the PHP2,893,080,000

project fund from DOTr will be used for hiring four consultants through negotiated procurement.

"Thankfully, this huge development will definitely move us forward in realizing CIAC's plans to accommodate the growing number of passengers at Clark airport," Cauguiran said.

The pre-construction activity funds have been released to CIAC for the procurement of consulting services on the detailed engineering and design, and construction management services for

the new terminal building of the Clark International Airport (CRK).

The DOTr was appropriated some P800-MandP2.09-B in the General Appropriations Act of 2015 and 2016, for the CRK project's first phase this year.

Earlier, the DOTr and CIAC entered into a MOA for the downloading of said funds for 3 horizontal civil works project which are components of the Clark airport project.

The CIAC chief also said the process of bid and award of contract, may

be completed by the third quarter of this year.

"For transparency, design consultants will assist CIAC and DOTr in reviewing and finalizing the terms of reference, design drawings and related bid documents," Cauguiran added.

The construction of a new Clark airport terminal (the first of 4 design phases) for domestic and international travelers with an 8-million-passenger capacity is included in CIAC's Master Development Plan and will be finished before the term of the President ends, he said.

This is part of the Duterte administration's 'Build, Build, Build' infrastructure development thrust in the next 5-1/2 years. (PNA)

Regional News

Tarlac City Government... from page 2

of Fire Protection and various public safety offices and units in implementing the Oplan Aksyon Anghel 24/7 that seeks to provide emergency assistance and respond to various complaints any time.

"In addition to a business-friendly environment, a stable peace and order situation and strong local capacity to respond to natural and man-made emergencies are key requirements in sustaining the rapid economic growth that the city is now undergoing," Angeles reiterated. (CLJD/TJBM PIA-3)

DOH pilots Healthy Women, Healthy Economies initiative in Central Luzon

CITY OF SAN FERNANDO, Pampanga - To eliminate gender discrimination and recognize women's participation in achieving sustained economic growth and development, Department of Health (DOH) recently launched the Healthy Women, Healthy Economies (HWHE) Initiative in Central Luzon.

This is an Asia-Pacific Economic Cooperation (APEC) initiative that seeks to enhance women's economic participation by improving women's health.

"Through HWHE, we want to emphasize women's empowerment and encourage everyone to support and contribute in the full implementation of the Magna Carta of Women; thereby ensuring man and woman to be partners in the pursuit of the country's economic, social, cultural, and political developments which are also anchored on the new administration's commitment of Malasakit at Pagbabago or True Compassion and Real Change," DOH Medical Officer III Janet Micalat said.

HWHE has a Policy Toolkit, which focuses on the five buckets/categories namely Workplace Health and Safety, Health Awareness and Access, Sexual Reproductive Health, Gender-Based Violence, and Work/Life Balance.

This represents a menu of options that economies may pursue in part or as a whole on key issues on which they want to focus within the HWHE objective.

For her part, DOH Assistant Secretary and Central Luzon Regional Director Leonita Gorgolon shared that the program was conceptualized in 2015 when a group of experts came together in Manila to form a Policy Toolkit to support APEC government officials, policymakers, civil societies and the private sectors seeking to improve female economic participation through better health, cognizant that there is no one size fits all approach.

"In 2016, Region 3 was chosen to be the pilot site for its implementation wherein 12 private companies inside the Clark Freeport Zone agreed to participate. These companies conducted self-assessments and were validated that same year, and Cont. on page 6

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 On July 21, 2016, RA 10905 "An Act Requiring All Franchise Holders or Operators of Television Stations and Producers of Television Programs to Broadcast or Present Their Programs With Closed Caption Options."
 The author of the law, Sen. Grace Poe, chairperson of the Senate committee on public information and mass media, said the measure is consistent with the Philippine government's commitment when it ratified the Convention on the Rights of Persons with Disabilities in 2008.
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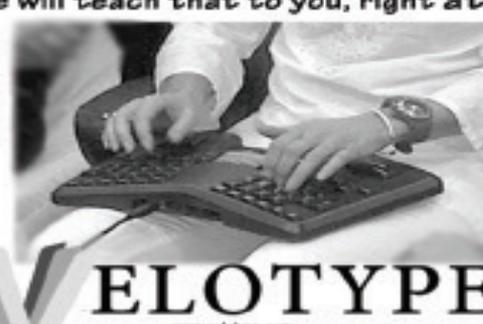
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Has 'overwork' taken on epidemic proportions in the country?

What's the real score with overworked Filipinos? We're taking a closer look. Last week Senator Grace Poe cited data from the Philippine Statistics Authority (PSA) showing that, as of 2015, around 8.1 million Filipinos were considered overworked (or worked for more than 48 hours in a week). This number represents a 41% increase since 1995.

According to Senator Poe, this finding is crucial since "several studies have shown that excessive work hours could trigger serious health problems and even cause death." Indeed, overwork can lead to higher risks of impaired sleep, depression, and heart disease (among other things). Overworked employees are also not necessarily more productive because of their longer hours.

The latest statistics prompted Senator Poe to initiate an investigation that will inform future legislation to ensure "just and humane work conditions" for Filipinos.

But in this article we take a closer look at the data. First, although more Filipinos are overworked, the problem is not as extensive as it seems, given that the number of employed Filipinos grew even faster. Second, the issue of underemployment – which comprises those who want to work more hours – is a similarly disturbing matter that needs just as much attention.

The extent of overwork

In February 2017 the PSA released a report entitled, "Decent Work in the Philippines," which features statistics on overworked Filipinos.

Editorial

But Figure 1 shows that, while the number of overworked Filipinos grew by 41% from 1995 to 2015, the number of employed Filipinos also grew by 51% over the same period. The net effect is that the share of overworked Filipinos to the employed has stayed roughly constant in the past 21 years (averaging 22%). The 2015 figure of 20.9% was actually the lowest since 1995.



KAKAMPI MO ANG BATAS

FB Live: broadcasting worldwide



BY: ATTY. BATAS MAURICIO

LIFE'S INSPIRATIONS: "... In the presence of God and of Christ Jesus, who will judge the living and the dead, and in view of his appearing and his kingdom, I give you this charge: Preach the word..." (2 Timothy 4:1-2, the Holy Bible).

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THE MIRACLE OF BROADCASTING WORLDWIDE THRU FACEBOOK

LIVE: Today's column concerns a personal matter. I wish to invite everyone to visit two Facebook pages or timelines, where I am the administrator---the "Ang Tanging Daan" and "Kakampi Mo ang Batas" timelines.

For the last several days---and I pray to God this can go on at least until the purposes for which those Facebook pages or timelines have been established shall have been achieved---I have been broadcasting daily through what is now known as "Facebook Live" broadcast application (or "apps", as these things are usually referred to by Internet users around the world).

Indeed, I can only say, "thank God in the Name of Jesus" for this wonderful instrumentality made available for free by Facebook, because through it, I can now bring my advocacy for spreading the Gospel that says Jesus is God and Savior, and is God the Father, Son, and Holy Spirit, technically to the whole world, and for helping our countrymen, wherever they maybe, understand the complications and solutions to their legal problems.

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"ANG TANGING DAAN", BIBLE STUDY IN ENGLISH: The broadcast for "Ang Tanging Daan" is now carried out on a daily basis, usually starting between 7 p.m. up to 9 p.m. The starting time for the broadcast varies everyday, depending on whether or not I have already done away with the various tasks that are confronting me daily---as a broadcaster, columnist, trial lawyer, legal and management consultant, preacher, and, sometimes, as counselor.

Then, as the experience of the past one week has shown, I usually go on air for about 45 minutes to one hour. The topics that I have been discussing focus on the teachings and basic doctrines of the Christian church where God graciously installed me as its first Leader Disciple since 2007, the Anak ng Diyos Kadugo Ni Kristo (or the Children of God Blood Kin of the Christ) Church.

What is more, the live broadcast is simultaneously recorded by Facebook itself, so that anyone wishing to view or listen to any previous broadcast all over again can simply go back to the page "Ang Tanging Daan" by writing and clicking "Ang Tanging Daan" at the search engine of Facebook. Once the "Ang Tanging Daan" page appears, the image of the desired broadcast should be clicked to savor the discussions once more.

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"KAKAMPI MO ANG BATAS" GOES ON AIR ONCE AGAIN: The broadcast for "Kakampi Mo Ang Batas" employs the same process, and is also aimed to be held on a daily basis likewise, usually right after the Facebook **Cont. on page 5**

THE SHARE OF OVERWORKED FILIPINOS IS THE LOWEST SINCE 1995

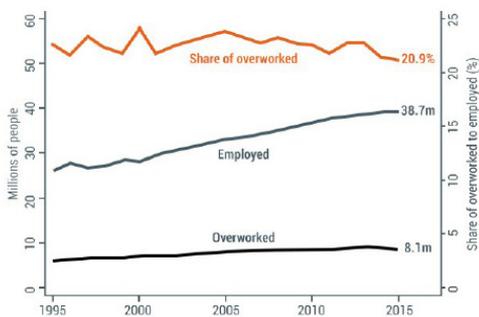


Figure 1. Source: PSA and author's calculations of Labor Force Survey data. Period covered: 1995 to 2015. Note: a person is considered "overworked" if he or she worked for more than 48 hours in a week.

In other words, the extent of overwork did not become terribly more serious over the past 2 decades. In fact, it has declined to a record low: a smaller proportion of employed Filipinos are now overworked compared to 1995.

The extent of underemployment

Perhaps just as troubling, however, is the extent of employed Filipinos who say they want to work more hours, or the "underemployed."

Following international standards, the PSA defines the

underemployed as those who desire "to have additional hours of work in their present job or an additional job, or have a new job with longer working hours."

As of January 2017, 16.3% of employed Filipinos were underemployed. Figure 2 shows that this figure is not just stubbornly high, but also historically higher than the unemployment rate: the latest underemployment rate is nearly 2.5 times as large as the unemployment rate.

The prevalence of underemployment is troubling from the viewpoints of growth and equity.

From a growth viewpoint, it's not enough that more Filipinos have jobs. Instead, we want them to work in high-quality jobs where their skills and knowledge can be utilized most productively. Otherwise, not only will workers be unsatisfied with their work, but national productivity and

UNDEREMPLOYMENT IS SIMILARLY A SERIOUS PROBLEM

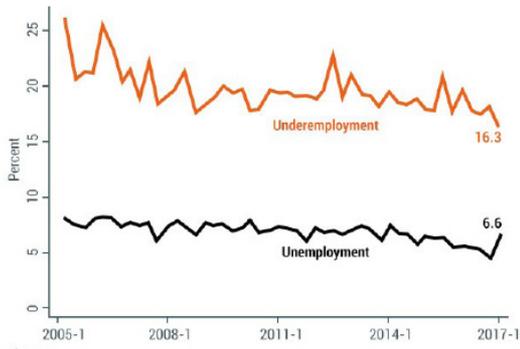


Figure 2. Source: PSA. Period covered: January 2005 to January 2017.

Cont. on page 5

Ang Probinsyano
(A teacher's Version)



BY: CLYDE B. SACPA

When I was teaching back in the city, everything seems to be very easy. All the things I need is there. If I want a new material as long as I have the money I can always buy it. In the city informations seems to be there waiting for you to take it. It feels like everything is for the taking.

When I moved back in the country, I felt like I was a neophyte teacher though I had been teaching in the city for quite a long while. Everything I took for granted in the city is so difficult to have in the country side. Everything I knew has to be changed to adapt my new environment and that is quite unnerving to do and of course you got to do it fast.

First adjustment that got me is on the materials to be used in the work. I am very specific of the material I use but when I was in the countryside I have to learn how to see an ordinary object with an extra creative eye. Maybe an ordinary stick can be used for something in the classroom in substitute for the material that is readily available in the city but seems to be non-existent in the countryside.

Second adjustment is on the internet. Well, I'm a bit of a tech-savvy person and I have the habit of self-teaching and learning new information from the net which I know most or all teachers do. When I was in the country side, I felt like I was left out and laid back for at least Five years or more. Though I have mobile internet, the speed and occasional data usage from the network makes you miss home. To update yourself, you got to be Patient and think of a creative way of getting information, like asking other people and going to the library.

The third and most difficult adjustment I had is with my pupils. In the city, pupils are quite advance in a lot of things. In the countryside I have to explain everything in details and must be very patient as children in the country side have the propensity to laugh at new things they taught is weird. I also have to teach myself in simplifying things which I thought was simple to the city children's eye.

As a teacher, I am so blessed to experience the best of both worlds. It had made me practice what I always preach on my article and vlog like flexibility, adaptability, and the ability to learn fast. Aside from that it made me give more respect to our fellow teachers at the countryside. They are well-equipped and well prepared with less material. They can create a something from nothing. So when you're feeling down and you need a motivation, remember that there are teachers in the countryside making a difference without the luxury that we have in the city.#

Kakampi mo ang Batas
...from page 4

Live broadcast for "Ang Tanging Daan" is completed. And just like the "Ang Tanging Daan" broadcast, it also lasts between 45 minutes to one hour.

"Kakampi Mo Ang Batas" features the English and Filipino columns I write everyday for newspapers in Luzon, Visayas, and Mindanao, and in the Metro Manila region, and my answers to questions about the law, and about legal problems whether already filed in court or are still in its preparatory stages.

I am aware, based on my past radio, TV, and newspaper experiences, that many of our countrymen hunger for free legal advice and counseling about their problems. This is the reason why media forums on the law and court cases enjoy great patronage. The airing of "Kakampi Mo Ang Batas" through Facebook Live seeks to fulfill this need of Filipinos, whether

Impitsmen Kompln,
Todas ka na!!!



BY: NESTOR "PAKEN" CASTRO

Sa wakas ay dumating na rin ang araw kung saan Nasampahan ng impeachment complaint itong si Poon Nasiraan Digong este Pangulong Digong.

Alam naman nating lahat na walang mangyayari sa impeachment na ito at siguradong hinidi mai-impeach itong si Digong. Panahon nga ni GMA ay naka-ilang impeachment rin siya ngunit ala ring nangyari sapagkat habang nasa poder ang pangulo ay hawak niya ang tongreso este kongreso at ang isang impeachment complaint ay paramihan lang naman ng kakampi sa tongreso.

Kaya ang tanong ay bakit pa isinampa ang nasabing impitsmen kompln?

Ayon sa opinyon ng ibang mga experto ay at least mailalagay into legal form at magiging publiko o public ang nasabing mga records at hindi lang panay haka-haka at kiao-kiao kung hindi ay records done under oath ika nga. Ang isa pa na pagagamitan daw ng impitsmen kompln ay ang para sa International Criminal Court o ang ICC na siyang gagamiting ebidensiya sa paglilitis kay Pangulong Digong, sapagkat kapag na-dismiss na ang impitsmen kompln ay pewidi nang dalhin o isampa sa ICC ang kaso. Ayos din naman ang malitis sa ICC sapagkat sa aking pagkakaalam ay kahit na nung kapanahunana ni Pangulong Marcos ay hindi naman siya nalitis sa ICC, kaya sikat itong si Digong kung siya ang malitis sa ICC at makakaparehas niya sina Idi Amin, Sadam Hussiein, Muamar Khadaffi at marami pa na ibang mga diktador na kriminal na lantarang nagba-violate ng karapatang pantao o human rights.

Mukhang mapapalaban ang kasalukuyang administrasyon kung saan hindi rin naman biro-biro ang mga sanctions na isasagawa ang EU, ang Estados Unidos at iba pa na mga western countries and cultures na binibigyan ng kahalagahan ang human rights.

Para sa akin ang hindi ko gusto sa kasalukuyang laban sa droga ay ang puros very small fish o mga dukha lamang ang napapatay. Eh bakit puros maliliit lamang at hindi ang malalaking isda o big fish o kahit na sana ang mas mga may kaya sa buhay ang kanilang tigokin, bakit???

Ayon sa opinyon ng ilan ay ang kasalukuyang laban sa droga ay palpak rin kahit na sa Davao sapagkat ang patunay nito ay nuong na ilunsad ang oplan tokhang at double barrel ay napakaraming nag surrender din sa Davao kung saan ay 20 years nang ipinatutupad ang oplan tokhang. O di yun ang patunay na ito is a failure kahit na sa Davao, sapagkat kung successful ang tokhang eh di konti na sana ang drug users sa Davao! O tayong mga Dutertards, ano pa ang kelangan nating malaman para mamulat ang ating mga mata?

Sa susunod ko na kulom ay aking tatalakayin ang issue nitong benhamrice este rise. Hi! Hi! Hi! Kaya ingat-ingat po kayong mga dear readers at baka mapagkamalang pipitsuging drug user at pusher at matigok kayo ng DDS, alam niyo naman at ganuon kamura ang inyong buhay.

they are in the Philippines or abroad.

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PLEASE LISTEN: "Ang Tanging Daan" (The Sole Way): a Bible Exposition and prayer session online, could now be heard 24/7 (24 hours a day), in the Philippines and the world at www.facebook.com/angtangingdaan. Phone: 0917 984 24 68, 0918 574 0193, 0977 805 9058. Email: batasmauricio@yahoo.com.

Editorial

...from page 4

growth will also suffer.

From an equity viewpoint, some studies show that most of the unemployed are actually nonpoor (e.g., college graduates waiting for good job prospects), while most of the underemployed are poor. Hence, some economists contend that solving underemployment might help a lot to abate poverty.

Who are the overworked and underemployed?

The issues of overwork (working excessive hours) and underemployment (wanting to work

more hours) are distinct problems. But they both highlight the crucial importance of ensuring job quality in our labor markets. What can we do about them?

First, we can start by identifying the occupations that are most affected by overwork and underemployment. By doing so, we can introduce regulations and policies in these occupations to improve their working conditions.

Table 1 shows the top occupations where we can find the overworked and underemployed. On the left, one can see that most of the overworked are: general managers and proprietors; blue collar workers (such as domestic helpers, launderers, and messengers); and models, salespersons, and demonstrators. Meanwhile, on the right, as many as 34% or over a third of underemployed workers can be found in agriculture- and fisheries-related trades.

Top 5 occupations where overworked are		Top 5 occupations where underemployed are	
	Percent share		Percent share
General managers or managing proprietors	30.7	Agricultural, forestry, fishery, and related laborers	20.7
Sales and services elementary occupations	16.5	Farmers and other plant growers	12.9
Models, salespersons, and demonstrators	10.3	General managers or managing proprietors	11.5
Personal and protective services workers	8.9	Sales and services elementary occupations	9.6
Agricultural, forestry, fishery, and related laborers	7.3	Laborers in mining construction, manufacturing, and transport	7.3

Table 1.

Source: LFS October 2015.

Second, more research needs to dwell on the reasons behind overwork and underemployment. For instance, overwork may sometimes be a consequence of the nature of certain jobs, so policies might do little in reducing work hours.

Also, underemployment may be expected in jobs characterized by seasonality (as in agriculture). In any case, the effectiveness of interventions need to be informed by more studies about the determinants of overwork and underemployment.

Third, some experts believe that overwork and especially underemployment are symptomatic of a high "education-skills mismatch." For instance, overwork may be the result of professionals being forced to do tasks beyond their expertise, so they work longer hours than usual. Also, underemployment may be the result of highly-educated workers finding work in menial jobs. By reducing the gap between our graduates' skills and the firms' demands, we could reduce long work hours and the underutilization of our people's skills.

Job quality matters

In sum, we need not worry too much about the increase in the number of overworked Filipinos cited by Senator Poe. Some labor-related statistics are just better reported in terms of percentages or shares, to account for changes in the labor force and the number of employed Filipinos over time.

Perhaps a better target for research and policy is how we can generate higher-quality jobs (and not simply more jobs) to address the distinct but equally important problems of overwork and underemployment.

A better understanding of excessive and inadequate work hours will bring not just more workplace satisfaction, but also higher growth and greater equity for the country./ Rappler.com

(The author is a PhD student and teaching fellow at the UP School of Economics. His views do not necessarily reflect the views of his affiliations. Thanks to Kevin Mandrilla for helpful comments and suggestions.)

67th Carlos Palanca Memorial Awards issues call for entries

Novel and Nobela categories, open this year

The Carlos Palanca Foundation, Inc. has announced its call for entries to the 67th Carlos Palanca Memorial Awards for Literature. This year's competition is also accepting submissions to the Novel and Nobela categories, which are offered only every two years.

Established in 1950 in honor of Don Carlos Palanca Sr., the Palanca Awards aims to continue developing Philippine literature by providing incentives to writers and serve as a repository of our literary treasures for generations to come.

The regular categories for this year are as follows:

- Novel and Nobela categories
- English Division – Short Story, Short Story for Children, Essay, Poetry, Poetry Written for Children, One-act

Play, and Full-length Play;

- Filipino Division – Maikling Kuwento, Maikling Kuwentong Pambata, Sanaysay, Tula, Tulang Para sa mga Bata, Dulang May Isang Yugto, Dulang Ganap ang Haba, and Dulang Pampelikula;

- Regional Languages Division – Short Story-Cebuano, Short Story-Hiligaynon, and Short Story-Ilokanon.

Young writers below 18 years old may also begin crafting their entries to the Kabataan Division with the theme "How can the youth contribute to building interest in Philippine culture and literature?" (Kabataan Essay) and "Paano makaaambag ang mga kabataan sa pagsulong ng interes sa kultura at panitikang Pilipino?" (Kabataan Sanaysay).

The contest is open to all Filipino or former

Filipino citizens of all ages, except current directors, officers, and employees of the Palanca Foundation. Published/produced works, which were first published or first produced between 01 May 2016 to 30 April 2017, and/or unpublished/unproduced works may be entered in the contest. Contestants may submit only one entry per category. The deadline of submission is on April 30, 2017.

For official contest rules and forms, visit the Palanca Foundation offices at Unit 603, 6th Floor Park Trade Centre Bldg., 1716 Investment Drive, Madrigal Business Park, Ayala Alabang, Muntinlupa City or at Unit 3G, OPL Bldg., 100 C. Palanca St., Legaspi Village, Makati City, or download from the CPMA website <www.palancaawards.com.ph>.

Winners will be awarded at a special

DOH Pilots... from page 3

were given orientation for the HWHE Incentive Package in February 2017," Gorgolon recounted.

In between, the official said series of meetings were conducted, strategies were formulated, and interventions were done making the HWHE

ceremony to be held on September 1, 2017. For inquiries and other concerns, participants may contact the CPMA Administrator Ms. Leslie Layoso through email at cpawards@palancaawards.com.ph or at (632) 511-0003 / +639108878552.

Initiative a best practice in the Philippines especially in Central Luzon, not only for the nation's economy, but also as another point of entry of health in specialized population groups.

"With its initial success, we hope that this intervention can make significant changes in the companies who participated in. We are also aiming to expand its implementation to cover not just more companies inside Clark, but also other government and private workplaces who also employ women in their workplace," Gorgolon added. (CLJD/MJLS-PIA 3)

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Lagura, Felix Carillo at marami pang iba (That I personally knew the following to be part of this office: Sonny Buenaventura, Arturo Lascanas, Jimmy Tan, Jun Naresma, Vivencio Jumawan, Bobong Aquino, Jemelito Durang, Eduardo Lagura, Felix Carillo and many more)."

Qualified confirmation

The CHR's investigation was suspended midstream, however, after de Lima was appointed justice secretary by then newly elected President Benigno S. Aquino III in June 2010. Her CHR team later submitted to those she left behind at the Commission the records of the investigation and what one CHR insider described as a "less than complete final report." The task of following through the findings of de Lima's CHR team passed on to her successors in the CHR en banc led by Rosales.

It would take Rosales's team nearly three years to study and review the investigation's records before it could issue its resolution on the DDS on June 28, 2012.

Still, at day's end, the 2012 CHR resolution found that, based on the testimonies of those summoned to the CHR hearings, there was one and only one person who affirmed with no qualification the existence of the DDS. Said the resolution: "Only Isaac G. Robillo, Executive Judge of the Regional Trial Court of Davao City, believes that there is a DDS."

Robillo, the resolution said, "confirms that, based on media reports, there is a pattern as regards the profile of the victims and style of (the) perpetrators."

A second qualified confirmation came from Raul D. Bendigo, then Davao City prosecutor. But because Bendigo deals "only with evidence and facts," the CHR said, he "cannot confirm the existence of the DDS" even as "in his personal opinion, 'there is too much smoke. There must be fire.'"

All the other resource persons who testified at the CHR hearings offered qualified to firm denials that the DDS existed. They include, according to the CHR resolution, "Rodrigo R. Duterte, then Davao City Mayor ('Mayor Duterte'), (who) categorically denies the existence of the DDS, and denies that the city government sponsors any death squad. If any government employee, military or police personnel were involved, they would be doing it on their own."

Like Duterte, the CHR said, the following officers also voiced flat denials of the DDS's existence:

- P/Supt. Antonio Ersando Rivera, Chief of the Investigation and Detection Management Division of the Davao City Police Office;
- Danilo Dayanghirang, Davao City Councillor;
- Sanson Buenaventura, a retired member of the Davao City Police Office assigned to the Office of the Mayor since 1998; and
- Arnilbansa T. Mantling, Punong Barangay of 23-C.

Cautious statements

Some other officers and resource persons offered "cautious" statements about the existence of the DDS but also voiced concern about the spate and volume of the killings. They include, according to the CHR resolution:

• "Jesus A. Versoza, then Director General of the Philippine National Police ('PNP') is more cautious. He explains that there is no proof yet that there is indeed a DDS, although it may seem otherwise due to the volume and pattern of the killings."

• "P/Chief Supt. Pedro S. Tango, Regional Director for the PNP in Region XI, notes that something 'not ordinary' is happening insofar as killing is concerned... the frequency... is so alarming that some attention or much attention should be focused on these killings."

• "P/Sr. Supt. Benedicto R. Gorospe, Regional Chief of the Criminal Investigation and Detection Group ("CIDG"), PNP, in Region XI, also noticed the almost daily occurrence of vigilante-style killings."

• "P/Sr. Insp. Ranulfo Cabanog, Station Commander of the Sta.

Ana Police Station, Davao City, confirms there is (sic) vigilante-style killings as does P/Supt. Michael Fernando Dupria, Station Commander of Police Precinct No. 3, Davao City, particularly when victims are alleged police characters. According to the latter, the PNP is open to the possibility that there may be several death squads."

• "P/Chief Insp. Alden Bacara Delvo, Station Commander of the San Pedro Police Station, Davao City, claims that the PNP has busted crime groups involved in guns-for-hire, which are in existence."

• "Alexander Vidal, Punong Barangay of Talomo Proper, has heard of the DDS but has no idea of their identities or whereabouts and will not confirm its existence."

• "Rene Estorpe, Punong Barangay of Centro (Agdao), acknowledges that unidentified assailants can be hired killers, though he could not say it was the DDS. He does not, however, rule out the possibility that they are vigilantes."

List of targets?

Yet even as the CHR hearings in 2009 secured mostly qualified statements on the existence of the DDS, a majority of those who testified also confirmed the existence of "lists containing the names of confirmed or suspected criminals at the barangay level." Many of those who landed on such lists eventually turned up on the lists of those felled allegedly by the DDS and vigilantes.

But who was putting the lists together and who was supplying the names? The CHR admitted that "(the) source of such lists... is not clear" even as it said that those interviewed by Human Rights Watch pointed to "police and barangay officials [collecting] the names of drug users, people with a criminal record, and the like... as well as an 'order of battle' from the Philippine Drug Enforcement Agency (PDEA)."

The CHR also said that then Davao City Administrator Wendel E. Avisado "confirms that the barangay chairpersons have lists, but only because parents of minors involved in petty crimes allegedly report their own children."

According to CHR, it was told by a barangay official that "members of the Civilian Volunteer Organization (CVO)" of his barangay "give information as intelligence or are used as intelligence, and acknowledges that there is a list drawn up of students involved in drug use or drug-related activities, which is given to the PNP."

Noel Sandoval, CVO chief in Barangay Buhangin Proper, meanwhile told the CHR that "the lists of children who are problematic, meant to identify those whom the Barangay should set up programs for, are drawn up not by CVOs but by 'higher ups'."

But, the CHR said, "the vast majority of barangay officials, it seems, get their lists from the PDEA." They included "Edgar Ibuyan, Jr., Punong Barangay of Bankerohan; Paolo Duterte, Punong Barangay of Catalunan Grande, on whose list of 12 one was killed; Robert Olanolan, Punong Barangay of 76-A Bucana, who knows of only one on his list who was killed; and Fulgencio Pavo, Punong Barangay of Kapitan Tomas Monteverde, who claims he uses his PDEA list to work on case build-up, though some people on his list were also killed."

The CHR resolution said at least two Davao City police officers — SPO1 Vivencio Jumawan Jr. and P/Chief Insp. Joe Neil Estenzo Rojo — had separately confirmed the existence of such lists, with the former affirming that "some on the list were killed."

The CHR also said that at one of the public inquiries it conducted, "P/Supt. Glenn De La Torre, Regional Director for the PDEA in Region XI, explained that there are no big-time drug syndicates in Davao City, only street-level pushers."

But, it said, de la Torre "also volunteered that he had

a list of 43 suspects in drug-related offenses, (18 of which were in Davao City), and all 43 of whom were killed." De la Torre, the CHR added, "also denies that PDEA had a hand in the deaths."

'Culture of impunity'

Through it all, the CHR's 2012 resolution affirmed the existence of the DDS: "In light of the foregoing, the Commission concludes that in the period of 2005-2009, there was a systematic practice of extrajudicial killings, which can be attributed or attributable to a vigilante group or groups dubbed in the media as the Davao Death Squad."

"These killings," the CHR said, "were selective: the victim was usually involved or suspected to have been involved in some type of illegal activity. The manner of killing was also distinct: the assailants were usually motorcycle-riding gunmen."

Moreover, the CHR said that "although there is dearth of evidence to support a finding of direct complicity on the part of the local police or local government officials, the Commission notes that there has been a systematic failure on the part of such local officials to conduct any meaningful investigation into said killings."

Beyond the period from 2005 to 2008 that de Lima's CHR inquiry covered, Rosales's CHR noted that the killings continued well into the next year. "In the brief period between January and August of 2009, there were 122 killings, of which only 30 were allegedly solved, making for a 'success' rate of 24.59% and leaving 75.04% of cases unsolved."

According to the CHR resolution, "the continuing pattern of killings and the failure to conduct a meaningful investigation of such incidents can be construed as tolerance on the part of the authorities of the crimes heretofore described, thereby contributing to the climate of impunity." — *With additional research by Nancy C. Carvajal and Davinci Maru, PCIJ, March 2017*

NOTICE OF AFFIDAVIT OF SELF-ADJUDICATION

Notice is hereby given that the Estate of the deceased Adriano Fernandez who died on November 16, 1971 in the Province of Tarlac has been the subject of an Affidavit of Self-Adjudication executed by his sole heir on February 19, 2017 in Carino, Paniqui, Tarlac and registered and docketed as Doc. No. 421; Page No. 83; Book XXIII; Series of 2017 of the Notarial Book of Atty. Bienvenido M. Perez of Paniqui, Tarlac.

March 5, 12, and 19, 2017

tarlacweekender

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De Lima's Failure, Aguirre's Conflict Fits, starts, new hope for DDS probe?

By **Malou Mangahas**
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Second part

Series of hearings

For sure the CHR had much to draw from when it formulated its resolution. After all, when de Lima launched the CHR investigation three years earlier, she had done so with the following objectives listed in her March 16, 2009 memorandum:

- “To ascertain the actual extent of human rights violations, specifically cases of extralegal killings or summary execution in the city, and their implications on the peace and order situation in the area;
- “To examine the causes of and reasons for the killings and explore alternative measures to address the violations and its causes;
- “To organize and/or seek the support of government agencies at the local level and civil society organizations in order to expedite investigation of the complaints for human rights violations by reason of the extralegal or summary killings; and
- “To consolidate facts and figures pertaining to incidents of extralegal killings for the purpose of assessing the human rights situation/condition in the city.”

By all indications, the investigation that de Lima conducted was a massive effort on her part and that of the CHR staff. De Lima summoned the attendance of 39 local and police officials and “non-state actors” at public hearings held on March 30-31, 2009 at the Royal Mandaya Hotel in Davao City:

- P/CHIEF SUPT. PEDRO S. TANGO, Regional Director, Philippine National Police, Region XI, Camp Catitipan, Buhangin, Davao City;
- P/SR. SUPT. BENEDICTO RASAY GOROSPE, Regional chief, Criminal Investigation and Detection Group (CIDG) XI, Camp Domingo Leonor, Davao City;
- P/SUPT. ANTONIO ERSANDO RIVERA, Chief, Investigation Detection Management Service, Camp Domingo Leonor, Davao City;
- P/SUPT. MATTHEW P. BACCAY, Deputy Chief, Directorate for Integrated Police Operations, Eastern Mindanao, Camp Catitipan, Davao City;
- P/CHIEF INSP. RAMON C. APOLINARIO, City Director, Davao City Police Office, Camp Domingo Leonor, Davao City;
- P/CHIEF INSP. ANTONIO D. ALVERIO, JR., Precinct Commander, Buhangin Police Precinct, Buhangin, Davao City;
- P/SR. INSP. RANULFO A. CABANOG, Precinct Commander, Sta. Ana Police Precinct, Sta. Ana, Davao City;
- P/CHIEF INSP. ALDEN BACARA-DELVO, Precinct Commander, San Pedro Police Precinct, Davao City;
- P/SUPT. MICHAEL JOHN FERNANDO DUBRIA, CSEE Station Commander, Police Precinct No- 3, Matina, Davao City;
- P/CHIEF INSP. LEONARDO ALMIRANTE FELONIA, Precinct Commander, Sasa Police Station, Sasa, Davao City;
- P/CHIEF INSP. JOE NIEL ESTENZO ROJO, Precinct Commander;
- P/SUPT. VICENTE DANAQ, Logistics Officer, R-4, Camp Catitipan, Buhangin, Davao City;
- P/SR-SUPT. AARON N. AQUINO, Chief, Regional Investigation and and Detective Management Division, Camp Catitipan, Buhangin, Davao, Toril Police Precinct, Sta. Ana, Davao City;
- ATTY. ROMULO G MANAPSAL, Regional

Director, National Bureau of Investigation, J.P- Laurel Avenue, Davao City;

- MAJOR GENERAL RAYMUNDO B. FERRER, AFP, Commanding Officer, Eastern Mindanao Command, PA, Camp Panacan, Davao City;

- MAJ. GEN. REYNALDO B. MAPAGU, AFP Commanding Officer, 10th Infantry Division, Philippine Army, Camp Panacan, Davao City;

- LT. COL. OSCAR O. LACTAO, Commanding Officer, Task Force Davao, Ecoland, Davao City;

- ATTY. ANTONIO B. ARELLANO, Regional State Prosecutor, Regional State Prosecutor's Office, Hall of Justice, Ecoland, Davao City;

- HON. RAUL BENDIGO, City Prosecutor, Davao City Prosecution Office, Hall of Justice, Ecoland, Davao City;

- ATTY. FRANCISA. CALATRAVA, Regional Public Attorney, Public Attorney's Office, Hall of Justice, Ecoland, Davao City;

- ATTY. CARLOS ISAGANI ZARATE, as former President of the Integrated Bar of the Philippines (IBP), Davao City Chapter;

- ATTY. CEASAR S. EUROPA, IBP President, IBP Office Hall of Justice, Ecoland, Davao City;

- ATTY. MANUEL QUIBOD, Dean, Ateneo College of Law, Ateneo de Davao University, Davao City;

- ATTY. MELCHOR V. QUITAIN, Dean, University of Mindanao, College of Law, Davao City;

- HON. ISAAC G. ROBILLO, Executive Judge, RTC, Branch 13, Hall of Justice, Ecoland, Davao City, “to appear and testify... submit information relating to the number and status of both pending and disposed ELK cases, and as part of the Judiciary, the actions undertaken to address the issue”;

- ATTY. JONATHAN M. JOCOM, Chairman, PLEB I, District I, People's Law Enforcement Board, PLEB Office, Third Floor, Sanggunian Building, Davao City;

- ATTY. JOSELITO SEVILLA, Chairman, PLEB 2, District 2, People's Law Enforcement Board, Third Floor, Sanggunian Building, Davao City;

- HON. VICTORIO S. ADVINCULA, SR., Chairman, PLEB 3, District 3, People's Law Enforcement Board, Third Floor, Sanggunian Building, Davao City;

- ATTY. EDUARDO U. ESCUETA, Commissioner Designated Vice Chairman and Executive Officer, National Police Commission (NAPOLCOM), 371 Sen. Gil Puyat Avenue, Makati City;

- ATTY. EDELBERTO S. FERMIL, Regional Director National Police Commission (NAPOLCOM K), 2nd Flr., Dacudao Bldg., San Pedro St., Davao City, “to appear and testify... and submit data on complaints filed with your respective offices against any member of the Philippine National Police relating to the subject matter of this consultation/public inquiry”;

- HON. HUMPHREY MONTEROSO, Deputy Ombudsman for Mindanao, Davao City;

- HON. RODRIGO R. DUTERTE, City Mayor, Davao City;

- HON. DANILO DAYANGHIRANG, Chairman, Committee on Human Rights, City Council Of Davao City;

- HON. CARLO BELLO, City Councilor, Legislative Hall, Davao City;

- MR. QUIRINO L. LIBUNAO, CESO III, Regional Director, Department of Interior and Local Government, Matina, Davao City;

- DIR. MERILO Q. LIMBARO, City Director, DILG City Hall Drive, Davao City;

- MR. EFREN ELBANBUENA, Regional Director, Philippine Information Agency, Quimpo Blvd., Ecoland, Davao City;

- MRS. ESTER ACEBEDO-VERZOSA, Regional Director, DSWD, R. Magsaysay Ave., cor. Damazo Suazo St., Davao City; and

- HON. MELCHOR P. ROSALES, Undersecretary for Peace and Order and Transnational Crimes, Department of Interior and Local Government, Francisco Gold Condominium II, EDS4, cor. Mapagmahal St, Diliman, Quezon City.

In subsequent hearings in April 2009, de Lima's CHR would also summon the heads of several barangays in Davao City, including Mayor Duterte's eldest son Paolo, who was then the village chief of Barangay Catalunan Grande.

Matobato & Lascañas

The CHR eventually obtained the sworn testimonies of at least four people — some of whose affidavits do not bear their real names “for security reasons,” according to the CHR records — who disclosed their respective first-hand accounts of the operations of the DDS.

Some other witnesses offered information in confidence or in letters to the CHR. Records of the PNP regional and local commands on the number of homicide and murder cases during the period, as well as their roster of officers and men were also summoned by the CHR.

Matobato and Lascañas were not among these witnesses. Instead, the CHR witnesses had named them as participants or leaders in some of the murders attributed to the DDS.

Excerpts from these testimonies read:

- “Na meron din mga pinatay sa Toril District na mga pinaghihinalang mga durugista. Binaril sila ni Arturo Lascañas at retired SPO4 Bienvenido Laud (That people suspected of being drug addicts were also killed in Toril District. They were shot by Arturo Lascanas and retired SPO4 Bienvenido Laud);”

- “Na sa Daco Ville Subdivision, pinatay din ang most wanted na si Allan Estrada na binaril ni Arturo Lascañas at Edgar Matobato (That in Daco Ville Subdivision, Arturo Lascanas and Edgar Matobato also shot ‘most wanted’ Allan Estrada).”

- “Na si Jimmy Lito Duran ay isa sa mga tagalibing sa Laud. Si Arturo Lascañas naman ang in-charge sa isang safehouse at isa rin na lupain na parehong matatagpuan sa Gaisano Compound, Marfori Heights. Matapos damputin ang isang tao, pinapatay nila ito pagkalipas ng ilang oras (That Jimmy Lito Duran is among those who would bury bodies in Laud. Arturo Lascañas meanwhile was in charge of a safehouse and a piece of land that could both be found within Gaisano Compound, Marfori Heights. They would pick up someone, then kill the person after a few hours).”

- “Isang halimbawang pinatay ni Arturo Lascañas ay ang kasamahan namin na si Edgardo Pacansala noong 2003 o 2004 at doon namin inilibing. Pinatay siya bagamat kasamahan namin siya sapagkat tumanggap siya at nagsagawa ng transaksyon sa labas at di galing sa opisina. Ang mga pribadong transaksyon ay ipinagbabawal sa opisina (One of those killed by Arturo Lascañas was our colleague Edgardo Pacansala in 2003 or 2004 and that's where we buried him. He was killed despite being part of our group because he accepted and did a transaction that did not come from our office. Private transactions are not allowed by the office).”

- “Na personal ko nakilala na napabilang sa opisina na ito ay ang mga sumusunod: Sonny Buenaventura, Arturo Lascañas, Jimmy Tan, Jun Naresma, Vivencio Jumawan, Bobong Aquino, Jemelito Durang, Eduardo **Cont. on page 7**