

Working Title:	CFPCN Pharmacist
Status:	Full-time (1.0 FTE)
Hours/Rotation:	8 hour days
Days Off:	Saturday/Sunday/Statutory holidays
Location:	Variable, depending on physician clinic location
Salary:	Commensurate with qualifications and experience
Closing date:	Wednesday, October 14, 2009

A Description:

The Calgary Foothills Primary Care Network (CFPCN) is a group of family physicians in North West Calgary and Cochrane collaborating with the Alberta Health Services - Calgary Zone to deliver the best possible primary care.

CFPCN brings together physicians and other primary health care providers to achieve efficiencies, assess and meet patient needs and cooperate on special programs that serve the Calgary Foothills area. The network operates in partnership with Alberta Health and Wellness, Alberta Health Services – Calgary Zone and the Alberta Medical Association.

CFPCN has established a team environment where individuals are encouraged to take initiative, be creative and contribute to ongoing decision-making. The PCN Pharmacist is an integral member of the Primary Care Network Team. The pharmacist will work collaboratively with patients, physician and other health care providers to provide clinical services as required for challenging, complex and chronic care patients. As a member of this team, the pharmacist will be based out of family physician clinics located primarily in North West Calgary.

B Key Responsibilities:

Key aspects of the position may include, but are not limited to:

1. Active member of the primary health care team

- Assist other members of the team in providing optimal drug therapy, managing patient outcomes and monitoring the use and efficacy of medication
- Provide drug drug information/consultation to the physician and other team members
- Facilitate team optimization within physician offices by participating in quality improvement cycles and assisting in the development of clinic specific pathways and protocols
 - Recommend improvements to the medication use process at the practice site to improve drug prescribing, administration of medications or documentation
- Help family physicians complete complex care plans for applicable patients
- Establish communication links to support seamless care activities
 - Communicate with hospital and community pharmacists and other interdisciplinary team members as required to ensure smooth transition for medication related care between sites

2. Education

- Patient
 - Instruct on appropriate use of medications and devices
- Patient group class facilitator
 - i.e. Tobacco cessation educator (occasional evening commitment), home blood pressure monitoring education
- Physician(s) and other allied health professional(s)
 - Present on a specific therapeutic topic to discuss prevalent or problematic issues related drug therapy management.

3. Medication Assessment

- Identify, prevent and resolve drug-related problems in patients within the targeted groups such as:

- Accepting referrals from PCN physicians or other team members
- Performing structured medication reviews (SMRs)
- Providing written communication for documentation and record keeping for the PCN and the family physician
- Providing recommendations such as:
 - start/stop medications
 - assess adverse drug reactions
 - assess drug-drug or drug-disease interactions
 - therapeutic drug monitoring
 - medication counseling, assisting patients with compliance
- Facilitating ongoing drug management

4. Evaluation

- Provide leadership for patient registry as required (i.e. NetCare)
- Participate in the project evaluation as required

C Supervision:

Direct: CFPCN Director of Service Delivery
CFPCN Pharmacist Lead

Indirect: CFPCN Executive Director
CFPCN Chronic Disease Management, Medical Lead

D Qualifications: (Minimum Required)

Formal Education

- Bachelor's Degree in Pharmacy
- Licensed with the Alberta College of Pharmacists as a practicing member

Experience

- Additional credentials or training in pharmacotherapy specialty programs (eg. Certified Geriatric Pharmacist, Certified Diabetes Educator, Certified Asthma Educator, Initial Access Pharmacist Prescribing) will be considered an asset
- Preference for candidates who have worked in a variety of health care settings
- Preference for candidates who have experience with chronic disease management

Knowledge, Skills, Abilities

- Excellent communication skills
- Ability to work well in a team setting
- Ability to work independently
- Ability to thrive in a dynamic, evolving environment
- Ability to design, create and implement programs of service
- Group facilitation skills will be considered an asset
- Good computer skills are required
- Must possess a valid driver's license and have access to a vehicle during work hours

Please send cover letter and resume to: *Christal Lacombe BScPharm*
Lead Pharmacist
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