

Working Title:	CFPCN Pharmacist – Navigation Team
Status:	Full-time (1.0 FTE)
Hours/Rotation:	8 hour shifts
Days Off:	Saturday/Sunday/Statutory holidays
Location:	Variable, depending on patient's needs
Salary:	Commensurate with qualifications and experience
Closing Date:	Wednesday, October 14, 2009

A Description:

The Calgary Foothills Primary Care Network (CFPCN) is a group of family physicians in North West Calgary and Cochrane collaborating with the Alberta Health Services - Calgary Zone to deliver the best possible primary care.

CFPCN brings together physicians and other primary health care providers to achieve efficiencies, assess and meet patient needs and cooperate on special programs that serve the Calgary Foothills area. The network operates in partnership with Alberta Health and Wellness, Alberta Health Services – Calgary Zone and the Alberta Medical Association.

The CFPCN Navigation Team is a new initiative that will support the family physician looking after the at-risk patient. The primary goal of the team is to connect the at-risk patient with existing community supports. The focus will initially be on:

1. To the patient discharged from hospital
2. To the patient whose physician is gathering assessment information to determine a dementia diagnosis
3. Coordination of falls prevention for primary care patients

CFPCN has established a team environment where individuals are encouraged to take initiative, be creative and contribute to ongoing decision-making. The PCN Pharmacist is an integral member of the Primary Care Network Team. The pharmacist will work collaboratively with patients, physician and other health care providers to provide clinical services as required for challenging, complex and chronic care patients.

B Key Responsibilities:

Key aspects of the position may include, but are not limited to:

1. Active member of the primary health care Navigation Team

- Provides comprehensive client care as a central member of the Navigation Team
- Provides home visits to clients as needed (which may include evenings and / or weekend visits)
- Assist other members of the team in providing optimal drug therapy, managing patient outcomes and monitoring the use and efficacy of medication
- Provide drug information/consultation to the physician and other team members
- Facilitate team optimization by participating in quality improvement cycles and assisting in the development of clinic specific pathways and protocols
- Establish communication links to support seamless care activities
- Communicate with hospital and community pharmacists and other interdisciplinary team members as required to ensure smooth transition for medication related care between sites

2. Education

- Patient
 - Instruct on appropriate use of medications and devices

- Patient group class facilitator
 - i.e. Tobacco cessation educator (occasional evening commitment)
- Physician(s) and other allied health professional(s)

3. Medication Assessment

- Identify, prevent and resolve drug-related problems in patients:
 - Perform structured medication reviews (SMRs)
 - Providing written communication for documentation and record keeping for the PCN and the family physician
 - Providing recommendations such as:
 - start/stop medications
 - assess adverse drug reactions
 - assess drug-drug or drug-disease interactions
 - therapeutic drug monitoring
 - medication counseling, assisting patients with compliance

4. Evaluation

- Provide leadership for patient registry as required (i.e. NetCare)
- Participate in the project evaluation as required

D Qualifications: (Minimum Required)

Formal Education

- Bachelor's Degree in Pharmacy
- Licensed with the Alberta College of Pharmacists as a practicing member

Experience

- Candidates with the following experience will be considered an asset:
 - Additional credentials or training in pharmacotherapy specialty programs (eg. Certified Geriatric Pharmacist, Initial Access Pharmacist Prescribing)
 - Experience in chronic disease management
 - Experience in a variety of health care settings; preferably with a focus on care of seniors with complex health issues

Knowledge, Skills, Abilities

- Excellent communication skills
- Ability to work well in a team setting
- Ability to work independently
- Ability to thrive in a dynamic, evolving environment
- Ability to design, create and implement programs of service
- Good computer skills are required
- Must possess a valid driver's license and have access to a vehicle during work hours

Please send cover letter and resume to: *Christal Lacombe BScPharm*

Lead Pharmacist

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