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Employment

- Professor - École Nationale de la Statistique et de l'Administration Économique (ENSAE), Paris. 2008-present
- Senior Researcher/Associate Professor - University of Amsterdam, Department of Economics. 2005-2008.
- Researcher/Assistant Professor - University of Amsterdam, Department of Economics. 1997-2004.
- Full-time consultant - OECD, Directorate for Education, Labour and Social Affairs. 1995-1997.
- Research Assistant - University of Amsterdam, Department of Micro-Economics. 1994-1995.

Editorial Responsibilities

- *Economics of Education Review*, Associate Editor. 2007-Present.
- *Les Annales d'Economie et de Statistique*, Associate Editor. 2010-Present.

Affiliations

- Research Affiliate - CEPR, London. 2007-Present.
- Research Fellow - IZA, Bonn. 2006-Present.
- Research Associate - CREST, Paris. 2003-Present.
- Research Fellow - Tinbergen Institute, Amsterdam. 2002-2008

Education

- University of Amsterdam, Ph.D. Economics, 2001 (Cum Laude).
- University of Amsterdam, M.A. Econometrics, 1994.

Refereed Publications

- The effect of financial rewards on students' achievement: Evidence from a randomized experiment. *Journal of the European Economic Association*. Forthcoming. (with H. Oosterbeek and B. van der Klaauw)
- Expanding schooling opportunities for 4-year-olds. *Economics of Education Review* 29. (2010). 319-328. (with M. Lindahl, H. Oosterbeek and D. Webbink)
- Quasi-experimental estimates of the effect of class size on achievement in Norway. *Scandinavian Journal of Economics* (Special issue 'Economics of Education and Human-Capital Accumulation', A. Krueger and A. Björklund, eds.). (2008). (with H. Oosterbeek and M. Rønning).
- An alternative approach to estimate the wage returns to work-related training. *Journal of Applied Econometrics* 23. (2008). 423-434. (with H. Oosterbeek).
- The effect of extra funding for disadvantaged students on achievement. *Review of Economics and Statistics* 89(4). (2007). 721-736. (with M. Lindahl, H. Oosterbeek and D. Webbink).
- Workplace Training in Europe. In: G. Brunello and P. Garibaldi and E. Wasmer, eds. *Education and Training in Europe*. Oxford University Press (2007). Chapter 8-13. (with A. Bassanini and A.L. Booth and G. Brunello and M. De Paola). (IZA Top 10 most downloaded papers)
- The Effectiveness of Human Capital Policies for Disadvantaged Groups in the Netherlands. In: P. Peterson and L. Woessmann, eds. *Schools and the Equal Opportunity Problem*. MIT Press (2007). (with H. Oosterbeek).
- Returns to Training. In: J. Hartog and H. Maassen van den Brink, eds. *Human Capital. Moving the Frontier*. Cambridge University Press. (2007).
- Worker reciprocity and employer investment in training. *Economica* 72. (2005). 137-149. (with H. Oosterbeek, R. Sloof and C. van Klaveren).
- The economics of training: A survey of the literature. *Journal of Economic Surveys* 19(1). (2005). 91-111. Reprinted in: *Recent Developments in the Economics of Training*. International Library of Critical Writings in Economics, editor: F. Green. Edward Elgar Publishing, 2007.
- Evaluating the effect of tax deductions on training. *Journal of Labor Economics* 22(1). (2004). 461-488. (with H. Oosterbeek).
- Explaining international differences in male wage inequality by differences in demand and supply of skill. *Economic Journal* 114. (2004). 478-498. (with H. Oosterbeek and H. van Ophem).
- An experimental comparison of investment behavior under alternative breach remedies: The case of no-renegotiation. *RAND Journal of Economics* 34(2). (2003). 205-222. (with R. Sloof, H. Oosterbeek, and J. Sonnemans).
- Wages and the Bargaining Regime in a Corporatist Setting: The Netherlands. *European Journal of Political Economy* 18. (2002). 317-331. (with J. Hartog and C.N. Teulings).
- Firm-specific human capital as a shared investment: Comment. *American Economic Review*, 91. (2001). 342-347. (with H. Oosterbeek).
- Demand and supply of work-related training; evidence from four countries. *Research in Labor Economics* 18. (1999). 303-330. (with H. Oosterbeek).
- Gender differences in work-related adult education and training. In: P. Bélanger and A. Tuijnman, eds. *New Patterns of Adult Learning: A Six-Country Comparative Study*. Pergamon Press. (1997).

Other Publications

- Financiële prikkels voor studenten. *Economisch Statistische Berichten* 4430. (2004), 156-157 (with B. van der Klaauw and H. Oosterbeek).
- Onderwijssubsidie niet kosteneffectief. *Economisch Statistische Berichten* 4406. (2003), 276-277 (with M. Lindahl, H. Oosterbeek and H.D. Webbink).
- Determinanten van deelname aan scholing van werkenden: met speciale aandacht voor de effecten van fiscale stimulering: Deel 2. In: *Scholing van werkenden*. (2001). Den Haag: Ministerie van Economische Zaken (with H. Oosterbeek).
- Veranderingen in de kwaliteit van nieuwe banen in Nederland, 1986-1996. In: *Jaarboek 1997/1998 van het Max Goote Kenniscentrum*. (1999). Den Haag: Elsevier. (with H. Oosterbeek).
- Rendement onderwijs stijgt. *Economisch Statistische Berichten* 23 Juni. (2000). (with H. Oosterbeek).
- Lifelong Learning: Who Pays? *The OECD Observer*, No. 199. (1996). OECD, Paris, France. (with A. Tuijnman).

Working Papers

- The responsiveness of training participation to tax deductibility (with H. Oosterbeek).
- Sick of work? The effect of work time reduction on the sickness absenteeism of teachers
- Incentives versus sorting in tournaments: Evidence from a field experiment (with H. Oosterbeek, J. Sonnemans and B. van der Klaauw)
- The effect of health education on health outcomes (with H. Oosterbeek and I. de Wolf)
- The role of information in the take-up of student loans (with A. Booij and H. Oosterbeek)
- Starting school: The earlier the better? An evaluation of the French early schooling policy (with E. Maurin)

Software

- PSMATCH2: 'Stata module to perform full Mahalanobis and propensity score matching, common support graphing, and covariate imbalance testing.' (with B. Sianesi)

Teaching

- Econometrics, 2009/10. ENSAE, Paris.
- Economics of Education, 2009/10. ENSAE, Paris.
- Applied Econometrics (Graduate), 2007. Tinbergen Institute, Amsterdam.
- Labour Economics (Graduate), 2005-2006. Tinbergen Institute, Amsterdam.
- Applied Economics 2005-2008. University of Amsterdam.
- Intermediate Micro Economics, 2001-2002. University of Amsterdam.
- Micro Economics, 1998-2000. University of Amsterdam.

Member Thesis Committee

- 2007. Sandra Maximiano, Essays in Organizational Economics, University of Amsterdam
- 2008. Monique De Haan, Family Background and Children's Schooling Outcomes, University of Amsterdam.

Organisational Activities

- Labour Seminar Series 2002/2003, Tinbergen Institute, Amsterdam.
- Organizer of the third conference of the EU Marie Curie Research and Training Network on the Economics of Education and Education Policy in Europe. Paris, October 13-14, 2006.

Participation International Networks

- Expert in the European Network on the Economics of Education (ENEE) financed by the European Commission. Joint with other European Institutes (led by CESifo, 2004-).
- Research and Training Network (RTN) "Economics of Education and Educational Policy in Europe". Joint with 6 European research centres (led by CEPR, 2004-2008).
- Targetted Socio-Economic Research (TSER) project 'Education and Training, New job skill needs and the low-skilled' financed by the European Commission. 1996-2000.

Grants

- 2009-2011. Socio-economic determinants of cancer: Twin, adoptee and family based evidence from the Cancer Registry of Norway. The Research Council of Norway. 3,300,000 NOK. (with Erik Plug and Marte Rønning).
- 2005-2007. Individual research grant (VENI) from the Dutch Research Council (NWO). 170,000 Euros.

Commisioned Research

- A review of the wage returns to private sector training. Report prepared for the OECD and the European Commission. Bruxelles, Dec. 2004.
- Impact study of schooling deductions in the income tax. Ministry of Finance. The Hague, 2004.
- Evaluation of company tax deductions of training cost. Ministry of Economic Affairs. July 2001.

Refereeing

- Labour Economics, Economics of Education Review, Computational Economics, International Journal of Manpower, Journal of Labor Economics, Economic Journal, European Economic Review, British Journal of Industrial Relations, Quarterly Journal of Economics, Scandinavian Journal of

Economics, Journal of Econometrics, Review of Economic Studies, Labour Economics, Journal of the European Economic Association, Les Annales d'Economie et de Statistique, The Journal of the European Economic Association, Review of Economics and Statistics.

Languages

- Dutch - Mother tongue.
- English - Fluent both spoken and written.
- French - Fluent spoken, written good.
- German - Good spoken, written basic.