



Welcome to Lee Rangers Youth Football Club

The following pages contain the Club's Constitution incorporating our Rules and Regulations, Behaviour Code, Complaints Procedure, Insurance Cover and much more. This is a binding agreement between the Club and all those involved in supporting and administrating the Club.

Please read through the Constitution and feel free to contact any of the Officers (listed on the Contact Page of the www.leerangers.com) if there is anything that you would like further information about or would like to discuss.

It is hoped that you will avail yourself of the information contained within the Constitution, please understand that it is the responsibility of ALL MEMBERS, be they Players, Adults, Officials, or Supporters to maintain the high standards that we have set ourselves as a Club, both on and off the field.

Since the Club was formed in 1989, we have built a reputation as a Club who play good, competitive football and we are proud of our achievements in the Mid-Solent and Portsmouth Youth Leagues. Along with several League and Cup successes we also have had the distinction of winning the coveted "Secretary of the Year" award in 2001 and 2003.

Thank you for joining the club. We hope that this is the start of a long and happy association

WELCOME TO LEE RANGERS YOUTH FOOTBALL CLUB and remember to ENJOY YOUR FOOTBALL.

Health Warnings

Players, Parents, Club Officials and Supporters should conduct themselves in a responsible manner at all times.

Parents and Supporters are reminded that they, as well as the Players, are members of this Club and that their behaviour reflects on Lee Rangers YFC.

The Referee (whether officially appointed or mutually agreed) is in sole charge of the game. Any request from him should be complied with. Parents must never approach or insult the Referee on or off the pitch.

Please remember that the Referee has full authority from the time he arrives until the time that he leaves and can take appropriate action against any player, member or supporter during that time

The Team Manager is the Club's representative. All protests or complaints should be channelled through him or the Chairperson. (See included Complaints Procedure).

Please also remember that Managers run their respective teams voluntarily and in their own time and sometimes have to make difficult decisions about individual Players and team formations.

There may be times when you will disagree with a decision regarding your child.

For the good of your child and this Club, please direct any problems concerning these decisions to the Chairperson, who will endeavour to solve the problem in an amicable way.



Constitution and Club Rules

1. The Club

The Club shall be called Lee Rangers Youth Football Club (the "Club") and the Club colours shall be white and royal blue. Away Strip shall be yellow top with a royal blue stripe.

2. Mission Statement and Objectives

Mission Statement

Lee Rangers Youth Football Club is committed to developing Football Skills, supported by a sound organizational and financial base, in order to secure the long term future of youth football at the club.

The objectives of the Club shall be:

- (a) to provide facilities, encourage participation/enjoyment and to promote the game of Association Football
- (b) to arrange matches and social activities for its members and offer community participation in these events
- (c) to encourage youth football in the age groups Under 7 to Under 18 and to promote the spirit of teamwork and healthy competition
- (d) to develop the skills of all participating players and officials
- (e) to develop the fitness of all participating players
- (f) to provide a positive, safe, environment to play developmental football
- (g) to provide, as and when required, in conjunction with Hants FA and local leagues, educational courses covering player protection, football development, drugs awareness, dietary requirement, first aid or any other relevant education for all participating players and officials
- (h) to promote sportsmanship and fair play in young footballers, officials and parents, irrespective of gender, race, religion or social status
- (i) to accept Hants FA Codes of Conduct based on the principles of Fair Play:
 - i. Respect for the rules
 - ii. Respect for the referees and their decisions
 - iii. Respect for all participants including team-mates, coaches and opponents
 - iv. Equal participation (where appropriate)
 - v. Maintaining self control at all times

Lee Rangers Youth Football Club shall have the power to do all lawful things as are incidental or conducive to the attainment of the objectives and shall undertake such

activities and other actions considered necessary to achieve and further these objectives.

3. Status of Rules

These rules (the “Club Rules”) form a binding agreement between each member of the Club.

4. Rules and Regulations

- (a) The members of the Club shall so exercise their rights, powers and duties and shall, where appropriate use their best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in accordance with the Rules and Regulations of The Football Association Limited (“The FA”), Hampshire Football Association to which the Club is affiliated (“Parent County Association”) and Competitions in which the Club participates, for the time being in force.
- (b) The Club shall be affiliated to the Lee Community Centre.
- (c) The Club will also abide by The FA’s Child Protection Policies and Procedures, Codes of Conduct and the Equal Opportunities and Anti-Discrimination Policy as shall be in place from time to time (see page 18).
- (d) Rule changes must be made at the AGM and submitted to the Club Committee prior to the AGM.
- (e) No alteration to the Club Rules shall be effective without prior written approval by the Parent County Association. The FA and the Parent County Association reserve the right to approve any proposed changes to the Club Rules.

5. Club Membership

- (a) The members of the Club from time to time shall be those persons listed in the register of members (the “Membership Register”) which shall be maintained by the Club Secretary.
- (b) There shall be two types of members (1) a Player Member and (2) an Adult Member. Any person who wishes to be a member must apply on the appropriate Membership Application Form and deliver it to the Club Secretary.
- (c) The Club Committee shall determine membership criteria.
- (d) Membership shall become effective upon an applicant’s name being entered in the Membership Register.
- (e) The Club Secretary is to verify the age of a Player Member at first registration, via a birth certificate or other appropriate documents to establish proof of age.
- (f) Adult Member

Any person aged over 18 years of age who wishes to be an Adult member must apply on the Membership Application Form and deliver it to the Club Secretary. Election to membership shall be at the discretion of the Club Committee and granted in accordance with the anti-discrimination and

equality policies which are in place from time to time. An appeal against refusal may be made to the Club Committee in accordance with the Complaints Procedure in force from time to time. Membership shall become effective upon an applicant's name being entered in the Membership Register.

Adult Members are initially Player Members, past Players, parents or guardians of existing and past Registered Payers of Lee Rangers Youth Football Club, together with such other classes of members as agreed by the Club Committee. These Adult Members may subsequently take on the posts of Club Officials, Team Managers, Coaches and Volunteers. Any person who wishes to be an Adult Member must comply satisfactorily with the following:

- i. Volunteer Reference Form (if person not known by Club Committee)
- ii. Election to membership by Club Committee

In the case of an application to the position of Team Manager/Coach:

- iii. Interview with Club Committee Members and at least one Club Officer
- iv. Police & Social Services Check
- v. Football Association Personal Disclosure Form
- vi. Volunteer Reference Form (if person not known by Club Committee)
- vii. Election to membership by Club Committee
- viii. Commitment to undertake as a minimum the FA Junior Teams Managers Course within six months of membership, subject to course availability

(g) Player Member

Player Membership is open to all boys and girls currently eligible to play in the Mid Solent Leagues. Persons under 18 years of age may apply in the manner determined by the Club Committee to be Player Members of the Club. Player Members will pay an annual membership fee as determined by the Club Committee. Player Members have no voting rights and no interest or rights in the Club's property or assets.

- (h) The Club Secretary will countersign a player's League Registration Form ONLY after the player's Membership Fee payment form has been actioned and the "Use of Images Consent Form" signed and returned.
- (i) In the event of a member's resignation or expulsion, his or her name shall be removed from the Membership Register.
- (j) The FA and Hants FA shall be given access to the Membership Register on demand.
- (k) Each member shall be entitled to one vote at the AGM or any other special meeting, with the exception of registered players who are under the age of 18.
- (l) All Adult Members are entitled to stand as Office Bearers of the Club.

6. Annual Membership Fee

- (a) An annual fee payable by each member shall be determined at the AGM and set at a level that will not pose a significant obstacle to community participation. Any fee shall be payable on a successful application for

membership and annually by each member. Membership Fees shall be non-refundable.

- (b) The Club Committee shall have the authority to levy further subscriptions from the members as are reasonably necessary to fulfil the objects of the Club at the AGM only.
- (c) The Player Members will pay the annual membership fee in 9 instalments, starting in the September of their joining through to May of the following year. The instalments to be made by Standing Order or by cheque for the full year's membership. The Treasurer has sole discretion on payment methods as proposed at the AGM.
- (d) If any Adult Member knows of any reason why a Player Member may be unable to pay the membership in full or part due to financial hardship they should inform the Chairman who in discussion with nominated members of the Club Committee may waiver the fee or part therein – this matter will be dealt with confidentially.
- (e) In exceptional circumstances the principle in 6(a) above may be set aside at the discretion of the Management Committee.

7. Resignation and Expulsion

- (a) A Player Member/Adult Member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the Club Committee of his/her resignation. A member whose annual membership fee or further subscription is more than two (2) months in arrears shall be deemed to have resigned.
- (b) The Club Committee shall have the power to expel a member when, in its opinion, it would not be in the interests of the Club for them to remain a member. An appeal against such a decision may be made to the Club Committee in accordance with the Complaints Procedure in force from time to time.
- (c) A member who resigns or is expelled shall not be entitled to claim any, or a share of any, of the income and assets of the Club (the "Club Property").

8. Club Committee

- (a) The Club Committee shall consist of the following Club Officers:
 - i. Chairperson
 - ii. Vice Chairperson
 - iii. Honorary Treasurer
 - iv. Honorary Club Secretary
 - v. Honorary Mini-Soccer Secretary
 - vi. Honorary Youth Secretary
 - vii. Club Welfare Officer
 - viii. Head Coach
 - ix. Up to Four other members

Elected at an Annual General Meeting.

- (b) Each Officer will serve for two years and will be elected on alternative years thus: (a,c,e,g, i) (b,d,f,h,j). Each Club Officer and Club Committee Member shall hold office from the date of appointment until two further Annual General Meetings (“AGM”) unless otherwise resolved at an Extraordinary General Meeting (“EGM”). One person may hold no more than two positions of Club Officer at any time. The Club Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club Committee shall be made by a simple majority of those attending the Club Committee meeting. The Chairperson of the Club Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club Committee shall be chaired by the Chairperson or in their absence the Vice-Chairman. The quorum for the transaction of business of the Club Committee shall be three.
- (c) Decisions of the Club Committee of meetings shall be entered into the Minute Book of the Club to be maintained by the Club Secretary. Such minutes shall be conclusive evidence without further proof of the fact stated therein.
- (d) The Club Committee shall have the power to deal with as it sees fit, any matters arising from the activities of the Club, all Club officials, all Club players and parents/guardians of Club players. They are responsible for the running of the Club in all capacities. Club Committee decisions are final.
- (e) The Club Committee shall meet not less than 4 times a year and the Chairperson, whom failing, the Vice Chairperson shall preside at all Club Committee meetings of the Club. In the absence of both the Chairperson and the Vice-Chairperson, those present at the meeting shall appoint one of their number to take the Chair.
- (f) Three members of the Club Committee shall be required to form a quorum for any Club Committee meeting and voting at any meeting shall be on the basis of one vote per voting member (aged over 18 years of age) present at the meeting and the Chairperson or person presiding shall have a casting vote. Voting shall be by an open show of hands and by a simple majority.
- (g) The Annual General Meeting of the Club will be held in the Calendar month of July each year.
- (h) Any member of the Club Committee may call a meeting of the Club Committee by giving not less than seven days’ notice to all members of the Club Committee.
- (i) An outgoing member of the Club Committee may be re-elected. Any vacancy on the Club Committee which arises between Annual General Meetings shall be filled by a member proposed by one and seconded by another of the remaining Club Committee members and approved by a simple majority of the remaining Club Committee members.
- (j) Save as provided for in the Rules and Regulations of The FA, Hampshire County Association and any applicable Competition, the Club Committee shall have the power to decide all questions and disputes arising in respect of any issue concerning the Club Rules.
- (k) The position of a Club Officer shall be vacated if such person is subject to a decision of The FA that such person be suspended from holding office or from

taking part in any football activity relating to the administration or management of a football club.

- (l) The Club Committee shall have the power to appoint such Sub Committees as may from time to time be deemed necessary and shall receive reports from such Sub Committees at its meetings.
- (m) The Club Committee shall have the power to co-opt such persons as are required to undertake a specific role or task for a specified period of time.
- (n) The Club Committee has the right to buy and sell equipment as it feels appropriate.
- (o) The Club Committee must ensure that Health and Safety rules are complied with, with regard to facilities and equipment.
- (p) The Club Committee must ensure that sufficient qualified First Aiders are available for Club nights and events and a responsible adult has team leader rights of authority for all occasions.
- (q) In the event of more than 2 Principal Officers resigning (or having been expelled) a special vote will take place to enable these vacant positions to be re-occupied from the existing Club Committee Members.
- (r) All Club Officials (Club Officers, Club Committee Members, Team Managers and Coaches excluding Honorary Officers) are, by virtue of their position within the Club, obliged to make every effort to attend Club Committee and/or Coach Meetings, Annual General and extraordinary Meetings. While the Club recognizes the voluntary nature of all such posts, it considers attendance at all meetings as highly important. If any Committee Member is unable to meet this obligation at any time, they should endeavour to notify the Secretary or in their absence another Club Committee Member in advance, so that their apologies for absence can be recorded

9. Annual and Extraordinary General Meetings

- (a) An AGM shall be held in July of each year to:
 - i. Receive the Minutes of the previous year's AGM
 - ii. Receive a report of the activities of the Club the previous year;
 - iii. Receive a report of the Club's finances over the previous year and Auditor's report;
 - iv. Elect the members of the Club Committee; and
 - v. Consider Alterations to the Constitution
 - vi. Consider the Treasurer's proposals for next year's subscription
 - vii. Any Other Business.
- (b) Nominations for election of members as Club Officers or as members of the Club Committee shall be made in writing by the proposer and seconder, both of whom must be existing members of the Club, to the Club Secretary not less than 21 days before the AGM. Notice of any resolution to be proposed at the AGM shall be given in writing to the Club Secretary not less than 21 days before the meeting.
- (c) An EGM may be called at any time by the Club Committee and shall be called within 21 days of the receipt by the Club Secretary of a requisition in writing,

signed by not less than 30% of parents, based on one parents signature per playing member, and stating the subject matter to be discussed, or by the Management Committee itself. Business at an EGM may be any business that may be transacted at an AGM.

- (d) The Secretary shall send to each member at their last known address written notice of the date of a General Meeting (whether an AGM or an EGM) together with the resolutions to be proposed at least 14 days before the meeting.
- (e) The quorum for a General Meeting shall be ten members.
- (f) The Chairperson, or in their absence a member selected by the Club Committee, shall take the chair. Each member present shall have one vote and resolutions shall be passed by a simple majority. In the event of an equality of votes the Chairperson of the Meeting shall have a casting vote.
- (g) The Club Secretaries, or in their absence a member of the Club Committee, shall enter Minutes of General Meetings into the Minute Book of the Club.
- (h) The Constitution may be added to or altered by a resolution passed at an Annual General Meeting, or at a Special General Meeting (SGM) duly convened for the purpose, and for the passing of which resolution at least two-thirds of those present and entitled to vote have voted. The Club Committee shall have the power to propose additions or alterations to the Constitution for consideration at the Annual General Meeting.

10. Club Managers and Coaches

- (a) At its first meeting following each AGM the Club Committee shall appoint a Club Member to be responsible for each of the Club's football teams. The appointed members shall be responsible for managing the affairs of the Team and/or the Coaching of a specified age group. The appointed members shall present to the Club Committee at its last meeting prior to an AGM a written report of the activities of the team. The appointed members shall represent their team and forward on any comments or suggestions at the Club's Quarterly General Meetings.
- (b) Team Managers and Coaches will be over eighteen years of age.
- (c) Team Managers and Coaches will be trained to at least the minimum standard Level 1 (Junior Team Manager). See roles and responsibilities of Managers/Coaches (see page 18).
- (d) All Team Managers and Coaches are to attend Quarterly Team Managers and Coach Meetings held by the Head Coach.

11. Club Finances

- (a) A bank account shall be opened and maintained in the name of Lee Rangers Youth Football Club (the "Club Account"). Designated account signatories shall be the Club Chairperson, Treasurer and a designated signatory. No sum shall be drawn from the Club Account except by cheque signed by two of the three designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account.

- (b) The Treasurer is to open an online Banking Facility to pay all creditors by Bank Transfer.
- (c) The income and assets of the Club (the Club Property) shall be applied only in furtherance of the objectives of the Club. The distribution of profits or proceeds arising from the sale of Club Property to members is prohibited.
- (d) The Club shall always be run on a positive cash flow basis.
- (e) The Club Committee shall have the power to authorise the payment of remuneration and expenses to any member of the Club (although a Club shall not remunerate a member for playing) and to any other person or persons for services rendered to the Club.
- (f) The Club may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, away match expenses, post-match refreshments and other ordinary benefits of Amateur Sports Clubs as provided for in the Finance Act 2002.
- (g) The Club may also in connection with the sports purposes of the Club:
 - i. Sell and supply food, drink and related sports clothing and equipment;
 - ii. Employ members (although not for playing) and remunerate them for providing goods and services, on fair terms set by the Club Committee without the person concerned being present;
 - iii. Pay for reasonable hospitality for visiting teams and guests; and
 - iv. Indemnify the Club Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets).
- (h) The Club shall keep accounting records for recording the fact and nature of all payments and receipts so as to disclose, with reasonable accuracy, at any time, the financial position, including the assets and liabilities of the Club. The Club must retain its accounting records for a minimum of six years.
- (i) The Club shall prepare an annual "Financial Statement", in such format as shall be available from The FA from time to time. The Financial Statement shall be verified by an independent accountant (independent of the Club Committee) and shall be approved by members at general meeting. A copy of any Financial Statement shall, on demand, be forwarded to The FA.
- (j) The Club Property, other than the Club Account, shall be vested in not less than two custodians and no more than four Custodians (The Custodians), one of whom shall be the Treasurer who shall deal with the Club Property as directed by decisions of the Club Committee and entry in the Minute Book shall be conclusive evidence of such a decision.
- (k) The Custodians shall be appointed by the Club in a General Meeting and shall hold office until death or resignation unless removed by a resolution passed at a General Meeting.

- (l) On their removal or resignation a Custodian shall execute a conveyance in such form as is published by The Football Association from time to time to a newly-elected Custodian or the existing Custodians as directed by the Club Committee. On the death of a Custodian, any Club Property vested in them shall be vested automatically in the surviving Custodians. If there is only one surviving Custodian, a Special General Meeting shall be convened as soon as possible to appoint another Custodian.
- (m) The Custodians shall be entitled to an indemnity out of the Club Property for all expenses and other liabilities reasonably incurred by them in carrying out their duties.
- (n) All equipment and monies raised using the name of the Club belongs to the Club. If the Club ceases to exist at any time all equipment and money held by the Club must be returned to the Secretary within seven days.
- (o) Any Team Manager/Coach requiring new equipment should fill in a purchase request form and submit it to the Treasurer who will compile a list for the Club Committee to consider.
- (p) The Club shall hold a Public Liability Insurance/Personal Accident Scheme with a limit of indemnity of £5 million in cover in accordance with the Hants FA rules. This is to cover all teams and officials that are registered by the Club. Cover to include travel and organized training. This is to be renewed annually. Responsibility to ensure renewal lies with the Treasurer.
- (q) The Club Committee is responsible for managing all monies generated by the Club and any monies received or in its control.
- (r) The Club Committee shall not incur any expenditure which cannot be met from the funds it controls.
- (s) The financial year to be per calendar year i.e. July to June. A financial statement to be issued at AGM/SGM to end of June plus accounts for full previous calendar year.

12. Liability

No Club Committee Member (Office Bearer) shall be individually or collectively liable for a debt of the Club, unless that person was solely responsible for the debt being incurred. No Club Committee Member (Office Bearer) shall be entitled to make any personal financial gain from the activities of the Club.

13. Dissolution

- (a) A resolution to dissolve the Club shall only be proposed at an Extraordinary General Meeting and shall be carried by a majority of at least three-quarters of the members present.
- (b) The dissolution shall take effect from the date of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club.
- (c) Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be transferred to another Club, a Competition, the Parent

County Association, The FA, or any other body as agreed by the majority of Members at the Extraordinary General Meeting for use by them for related community sports.

- (d) All presentation trophies are owned by the Club and shall be returned to the Club upon request.

14. Disciplinary Procedures

- (a) The Disciplinary Committee shall decide on all matters of discipline and on any action to be taken as per the Club's Complaint Procedure. The Disciplinary Committee is made up of the Vice Chairman (Head of the Committee) and two members of the Club Committee. At any meeting the Head and his committee will take an unbiased look at all evidence/data then decide on their course of action. If after this the complainant is still not happy they have the right to appeal.
- (b) The Disciplinary Committee shall have the power to expel or suspend from the Club any player or member including the prohibition of parents from matches.
- (c) If members wish to dispute any ruling of the Club, they have to put it in writing to the Disciplinary Committee within seven days.
- (d) Any parent who informs an official of the Club in writing or otherwise that they are taking their child/children out of the team/Club and whom later wishes to rejoin, will have to put this request in writing to the Disciplinary Committee.
- (e) If the Disciplinary Committee is to be undermined in any way, it could culminate in parents being asked to leave, but without prejudice, this would have no effect on their child/children staying with the team/club set-up.
- (f) If a Player or Team Manager/Coach or Parent/Guardian receives a fine from any of our governing bodies, payment of the fine will be the responsibility of the recipient. The fine received (except those for Players) will have a minimum charge of £10 added to it as an additional internal Club disciplinary charge. There is NO maximum Club disciplinary charge and each case will be reviewed individually. Refusal to pay the fine will be dealt with by the Disciplinary Committee and may involve removal from the club.

15. Loyalty Awards

A "Loyalty Award" can only be given to a player who completes their Lee Rangers playing career in an U18's team and who has completed a minimum and unbroken playing sequence of ten full seasons with Lee Rangers Youth Football Club. (The only exception to this is if a player leaves the Club to play in a "higher level" of football, before returning directly to the Club.)

16. Presentation Evenings

The Presentation Evening is to be held annually in May or June. The perpetual trophies belong to the Club and should be returned to the Club on request.

17. Sponsorship

- (a) The Club recognizes the enormously important role that all Sponsors play in providing financial support, kits and other resources for its teams. Whilst Team Managers remain responsible for attracting potential sponsors and securing their financial contributions, they are also expected to assist in the management and protection of the Club's relationship with all its Sponsors, new and existing.
- (b) Team Managers are requested to ask that all sponsorship secured by them on behalf of their teams, is presented in the form of a company cheque. This should be made payable to "Lee Rangers Youth football Team" and presented to the Club Treasurer.
- (c) For all purchases of new kit or other equipment, a Team Manager will liaise directly with a potential supplier on behalf of the Club. Once the items to be purchased are specified and agreed, the Manager will arrange for the supplier to present a quotation or invoice to the Club Treasurer. The Treasurer will complete the transaction by dealing with the supplier directly by paying for the goods with a Club cheque (or online banking) (made payable to "the Supplier") and instructing him to deliver the goods direct to the respective Manager.
- (d) The Club prohibits the application of individual players' names on the back of official Club shirts, with the exception of those representing the Club at Under 16's providing the decision to do so is unanimous.
- (e) There shall be a sub-committee set up to deal with and report on matters of any form of sponsorship and advertising. This committee shall consist of three members of the Club Committee. If needed ex officio members may be co-opted by the Sponsorship Committee. The subcommittee shall review the criteria for sponsorship on a requirement basis, which will be:
 - i. Team kit and players kit
 - ii. Requirements of Club vis-à-vis pitch furniture and general finance
 - iii. Requirements of age group not covered in (17a)
- (f) All sponsorship received by the Club shall be within the rules of the Football Association. No person shall enter into any form of sponsorship deal without the permission and agreement of the Club Committee.

18. Child Protection

- (a) No images of any individual child (whether alone or as part of a team) will be published on the Club website or in the local press unless a completed "use of Images Consent Form" is returned and signed by the parents/guardian of that particular child.
- (b) Lee Rangers Youth football Club is committed to the protection of the children within the Club; therefore, we have introduced a Child Protection Policy for the safety and comfort of all our club members and officials.
- (c) Officers have been appointed to monitor and review this policy, as per the Child Protection Policy.
- (d) All Club officials must be aware of their duties regarding the Child Protection Policy. Should there be any incident (or suspected incident) regarding breach

of the Child Protection Policy then this must be reported to the Child Protection Officer/s as soon as possible.

19. Adoption of Constitution

This Constitution is adopted by the following Club Committee Members on the 1st June 2008.

Name:

Name:

Name:

Name:

Code of Conduct for Football

Football is the national game. All those involved with the game at every level and whether as a player, match official, coach, owner or administrator, have a responsibility, above and beyond compliance with the law, to act accordingly to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This code applies to all those involved in football under the auspices of The Football Association.

Community

Football, at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

Equality

Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

Participants

Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

Young People

Football acknowledges the extent of its influence over young people and pledges to set a positive example.

Propriety

Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

Trust and Respect

Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

Violence

Football rejects the use of violence of any nature by anyone involved in the game.

Fairness

Football is committed to fairness in its dealings with all involved in the game.

Integrity and Fair Play

Football is committed to the principle of playing to win consistent with Fair Play.

Code of Conduct for Team Officials

This Code applies to all team / club officials (although some items may not apply to all officials).

Obligations towards the Game

The team official should:

1. Set a positive example for others, particularly young players and supporters.
2. Promote and develop his own team having regard to the interest of the Players, Supporters and reputation of the national game.
3. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
4. Avoid all forms of gamesmanship.
5. Show due respect to Match Officials and others involved in the game.
6. Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
7. Not use or tolerate inappropriate language.

Obligations towards the Team

The team official should:

1. Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results by the team, using all permitted means.
2. Give priority to the interests of the team over individual interests.
3. Resist all illegal or unsporting influences, including banned substances and techniques.
4. Promote ethical principles.
5. Show due respect to the interests of players, coaches and other officials, at their club/team and others.

Obligations towards the Supporters

The team official should:

1. Show due respect to the interests of supporters.

Respect towards the Match Officials

A team official should:

1. Accept the decisions of the Match Official without protest.
2. Avoid words or actions which may mislead a Match Official.
3. Show due respect towards Match Officials.

Code of Conduct for Managers/Coaches

Managers/Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Managers/Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Managers/Coaches have to be aware that almost all of their every day decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for Managers/Coaches. This code is not intended to conflict with that. However, the code calls for Managers/Coaches to disassociate themselves from “win-at-all-costs” attitude.

Increased responsibility is requested from Managers/Coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, manager/coach or parent.

Set out below is the F.A. Coaches Association Code of Conduct (which reflects the standards expressed by the National Coaching Foundation and the National Association of Sports Coaches) which forms the benchmark for all involved in managing/coaching.

THE FA COACHES ASSOCIATION CODE OF CONDUCT

1. Managers/Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Managers/Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Managers/ Coaches must adhere to all guidelines laid down by governing bodies.
4. Managers/Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Managers/Coaches must not exert undue influence to obtain personal benefit or reward.
6. Managers/Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Managers/Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Managers/Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and also what they, as players, are entitled to expect from their Manager/Coach.
9. Managers/Coaches must co-operate fully with other specialists (e.g. other managers/coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Managers/Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to

the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.

11. Managers/Coaches must consistently display high standards of behaviour and appearance.
12. Not to use or tolerate inappropriate language.

Specific to Lee Rangers Youth Football Club

13. Organise team matters including selection, training and equipment
14. Ensure players understand the laws of the game
15. Be in charge of team discipline and encourage self-discipline in players
16. Encourage sportsmanship and be a positive role model
17. Be in charge of coaching the players the basic skills and tactics
18. Respect the Referees decisions and encourage players and supporters to do likewise
19. Identify and meet the needs of individuals
20. Improve performance through a progressive programme of safe, guided practice, measured performance and/or competition
21. Create an environment in which individuals are motivated to maintain participation and improve performance
22. Never coach a child on a one-to-one basis without a parent in attendance
23. Where a Manager/Coach has no alternative to transporting a child in his car alone the child should sit in the back of the vehicle and not in the front seat beside the Manager/Coach
24. Managers/Coaches should never be in a dressing room of young players with the door closed on his own

Code of Conduct for Parents/Carers/Spectators

Parents/Carers/Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game – its fun. It is important to remember that however good a child becomes at football within your club, it is important to reinforce the message to parents/carers/spectators that positive encouragement will contribute to:

- children enjoying football
- a sense of personal achievement
- self-esteem
- improving the child's skills and techniques.

A parent's/carer's/spectator's expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players
- Officials
- Managers
- Spectators.

This club will ensure that parents/carers/spectators within our club are always positive and encouraging towards all of the children, not just their own, and will encourage parents/carers/spectators to:

- Applaud the opposition as well as their own team
- Avoid coaching the child during the game
- Refrain from shouting and screaming
- Respect the referee's decision
- Give attention to each of the children involved in football not just the most talented
- Give encouragement to everyone to participate in football.

Lee Rangers Youth Football Club expects Parents and Carers to:

- Be responsible for transporting their child to training and matches
- Support the Manager, Team and Players
- Be positive role models in terms of language, attitude, restraint and sportsmanship
- Show respect of match officials and match opposition
- Use positive comments only – encourage rather than discourage
- Respect Coach/Manager's requests at all times
- Not undertake verbal abuse
- Not enter the field of play
- Not use obscene or discriminatory language or signs
- Not interfere with the Manager's role
- Not support bad behaviour by the players
- Not indulge in racism

The club will ensure that parents/carers/spectators agree and adhere to the Code of Conduct and Child Protection Policy.

Code of Conduct for Players

Players are the most important people in sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Fair play and respect for all others in the game is fundamentally important.

This Code focuses on players in top-class football. Nevertheless, the key concepts in the Code are valid for players at all levels.

OBLIGATIONS TOWARDS THE GAME

A player should:

1. Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
2. Give maximum effort and strive for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.
3. Set a positive example for others, particularly young players and supporters.
4. Avoid all forms of gamesmanship, and time-wasting.
5. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
6. Not use inappropriate language
7. Show self discipline, in terms of language and behaviour
8. Be prepared to learn, improve and enjoy the game

OBLIGATIONS TOWARDS ONE'S OWN TEAM

A player should:

1. Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
2. Resist any influence which might, or might be seen to, bring into question his commitment to the team winning.

RESPECT FOR THE LAWS OF THE GAME AND COMPETITION RULES

A player should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take banned substances or use banned techniques.

RESPECT TOWARDS OPPONENTS

A player should:

1. Treat opponents with due respect at all times, irrespective of the result of the game.
2. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

RESPECT TOWARDS THE MATCH OFFICIALS

A player should:

1. Accept the decision of the Match Official without protest.
2. Avoid words or actions which may mislead a Match Official.
3. Show due respect towards Match Officials.

RESPECT TOWARDS TEAM OFFICIALS

A player should;

1. Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.
2. Show due respect towards the Team Officials of the opposition.

OBLIGATIONS TOWARDS THE SUPPORTERS

A player should:

1. Show due respect to the interests of supporters.

GENERAL

1. All Players must wear shin guards and suitable footwear to training/matches.

Child Protection Policy

Lee Rangers Youth Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members.

A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's child protection and best practice policy and procedures and endorse and adopt the policy statement contained in that document.

The key principles of The FA Child Protection Policy are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents or carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Lee Rangers Youth Football Club recognises that this is the responsibility of every adult involved in our club.

Lee Rangers Youth Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's child protection regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are a volunteer, match official, helper on club tours, football coach, club official or medical staff.

We endorse and adopt The FA's Child Protection and Best Practice Guidelines for Recruiting Volunteers and will:

- Develop a role profile
- Request identification documents
- As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
- Request and follow up with two references before appointing
- Require an FA CRB Unit Enhanced Disclosure where appropriate in line with FA guidelines.

All current Lee Rangers Youth Football Club members with direct access to children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit. If there are concerns regarding the appropriateness of an individual who is already

involved or who has approached us to become part of Lee Rangers Youth Football Club, guidance will be sought from The Football Association.

It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB Unit Enhanced CRB Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimize the risk of 'grooming' within football.

Lee Rangers Youth Football Club supports The FA's 'whistle blowing' policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 745 4771, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London W1D 4FA or by going direct to the police, social services or the NSPCC. Lee Rangers Youth Football Club encourages everyone to know about it and utilise it if necessary.

Lee Rangers Youth Football Club has appointed a Club Welfare Officer (CWO) in line with The FA's role profile and required completion of the child protection and best practice workshop. The post holder will be involved with designated person's training provided by The FA. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person.

They will liaise directly with the CFA CPO and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members.

We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or, in cases of serious bullying contact the CFA CPO.

Codes of Conduct for players, parents or spectators, officials and coaches have been implemented by Lee Rangers Youth Football Club.

In order to validate these Codes of Conduct the Club has clear sanctions to deal with any misconduct at Club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances.

All prospective members will be informed of these codes.

Further advice on child protection matters can be obtained from:

- The County Football Association's Child Protection Officer, whose details can be found in the County Handbook
- The Football Association/NSPCC Child Protection
- 24-Hour Helpline 0808 800 5000
- www.TheFA.com/Goal
- The FA child protection team on 0207 745 4649.

Anti-discrimination and Equal Opportunities (Equality) Policy

As the governing body of the game, The Football Association is responsible for setting standards and values to apply throughout the game at every level.

Football belongs to, and should be enjoyed by, anyone who wants to participate in it. Our commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunity.

Lee Rangers Youth football Club is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

The following policies are at the heart of our Club's activities.

ANTI-DISCRIMINATION POLICY FOR CLUBS

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Lee Rangers Youth Football Club is equally accessible to them all.

Lee Rangers Youth Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by, anyone who wants to participate in it. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

Equality of opportunity at Lee Rangers Youth Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourable, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The advertisement for volunteers
- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection of teams
- Appointments to honorary positions

Lee Rangers Youth Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities. Lee Rangers Youth Football Club will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the

actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Lee Rangers Youth Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Lee Rangers Youth Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within our Club and in the wider context, within football as a whole.

EQUAL OPPORTUNITIES POLICY FOR CLUBS

Lee Rangers Youth Football Club is committed to taking positive action where inequalities exist, and to the development of a programme of ongoing training and awareness - raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Lee Rangers Youth Football Club is committed to a policy of equal treatment of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality.

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995 as well as any amendments to these acts and any new legislation.

Specifically discrimination is prohibited in:

- Treating any individual on grounds of gender, colour, marital status, race, nationally or ethnic or nation origin, religion, sexual orientation or disability less favourably than others.
- Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever related to their membership, which are different to the requirements for others.
- Imposing on individual requirements which are in effect more onerous on that individual than they are on others. For example this would include applying a condition (which is not warranted by the requirements of the position) which makes it more difficult for members of a particular race or sex to comply than others not of that race or sex.
- Victimization of an individual.
- Harassment of an individual (which for the purpose of this policy and the actions and sanctions applicable thereto is regarded as discrimination),
- Any other act or omission of an act, which has its effect the disadvantaging of a member against another, or others, purely on the above grounds. Thus, in all the Club's recruitment, selection, promotion and training processes, as well as disciplinary and other matters (in other words all instances where those in control of members are required to make judgments between them) it is essential that merit, experience, skills and temperament are considered as objectively as possible.

Lee Rangers youth Football Club commits itself to the immediate investigation of any claims of discrimination on the above grounds where such is found to be the case , a requirement that the practice cease forthwith, restitution of damages or loss (if necessary) and to the investigation of any member accused of discrimination.

Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against Lee Rangers Youth Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

Lee Rangers Youth Football Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members. The difficulties of their disablement permitting, assistance will be given wherever possible to ensure that disabled members are helped in gaining access. Appropriate training will be made to such members who request it.

Club Complaints Procedure

In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Rules or Code of Conduct have been broken they should follow the procedures below.

Parent/Player Complaint

1. Any formal complaint raised by either a parent or a Player regarding another Parent, Player or Club Official must be addressed to the Team Manager of that age group in the first instance, the manager will endeavour to resolve the complaint.
2. If the Manager does not feel able to deal with the complaint internally, then the complaint will be dealt with by the Lee Rangers Management Committee.
3. In some cases, if the Management Committee feel that the complaint to be of a serious nature, then advice will be sought from the Mid Solent Youth League Committee or Hampshire FA Ltd.
4. If the Parent/Player is not satisfied with the decision of the Manager, then details of the complaint should be made, in writing, to the Honorary Secretary who will convene an Emergency Meeting of the Committee to resolve the complaint.

Managers Complaint

1. If the Team Manager has an issue with a Player and does not feel that the Player has understood, then that Player's parents or guardians will be informed.
2. If a problem arises with a Parent then the Team Manager will address the individual concerned
3. At all times the Team Manager will speak with the Parent or Player confidentially.
4. If the Team Manager does not feel able to deal with the complaint, then the matter will be dealt with by the Lee Rangers Management Committee.
5. In some cases, if the Management Committee feel that the complaint to be of a serious nature, then advice will be sought from the Mid Solent Youth League Committee or The Hampshire FA Ltd.
6. Any complaint regarding an opposing team must be immediately reported to the Management Committee who will forward this matter to the Mid Solent Youth League. The nature of the complaint should be made in writing.

Committee Complaint

1. If, at any time, a complaint is made against a Committee Member then this matter must be dealt with by the Chairperson.
2. In some cases, if the Chairperson feels that the complaint to be of a serious nature then advice will be sought from the Mid Solent Youth League Committee or The Hampshire FA Ltd.

3. If the complaint is against the Chairperson, then the matter will be dealt with by the rest of the Management Committee.

Other Party Complaint

1. If any complaint is received from persons who are not Club Members (i.e. The Mid Solent Youth League, opposing teams, members of the public etc), then it will be referred by the Honorary Secretary to the individual concerned for an explanation of events leading to the complaint.
2. This explanation should be made, in writing, to the Secretary within 48 hours.
3. The Honorary Secretary will convene an Emergency Meeting of the Club Committee to ensure that the Club is able to respond to the complaint within the necessary time scale required by the League or the complainant. Alternatively the Chairperson may nominate a member of the Management Committee to lead on this matter.

In general if there is a complaint or dissatisfaction that cannot be dealt with as above a complainant should:

1. Report the matter to the Club Secretary or another member of the Committee. The report should include:
 - (a) Details of what, when, and where the occurrence took place
 - (b) Any witness statement and names
 - (c) Names of any others who have been treated in a similar way
 - (d) Details of any former complaints made about the incident, date, when and to whom made
 - (e) A preference for a solution to the incident
2. The Club's Management Committee or selected members of it will sit for any hearings that are requested.
3. The Club's Management Committee will have the power to:
 - (a) Warn as to future conduct
 - (b) Suspend from membership
 - (c) Remove from membership any person found to have broken the Club's Policies or Codes of Conduct.

If the complaint is with regard to the Club's Management Committee the member has the right to report the discrimination direct to Hampshire County Football Association.

GOALPOST SAFETY GUIDELINES

Lee Rangers Youth Football Club, the Football Association, along with the Department for Culture, Media and Sport, the Health & Safety Executive and the British Standards Institution, would like to draw your attention to the following guidelines for the safe use of goalposts. Too many serious injuries and fatalities have occurred in recent years as a result of unsafe or incorrect use of goalposts. Safety is always of paramount importance and everyone in football must play their part to prevent similar incidents occurring in the future.

1. For safety reasons, goalposts of any size (including those which are portable and not installed permanently at a pitch or practice field) must always be anchored securely to the ground.
2. Portable goalposts must be secured by the use of chain anchors or appropriate anchor weights to prevent them from toppling forward.
3. It is essential that under no circumstances should children or adults be allowed to climb, swing on or play with the structures of the goalposts.
4. Particular attention is drawn to the fact that if not properly assembled and secured, portable goalposts may topple over.
5. Regular inspections of goalposts should be carried out to check that they are kept properly maintained.
6. Portable goalposts should not be left in place after use. They should be dismantled and removed to a place of secure storage.
7. It is strongly recommended that nets should only be secured by plastic hooks or tape and not by metal cup hooks. Any metal cup hooks should be removed and replaced. New goalposts should not be purchased if they include metal cup hooks which cannot be replaced.
8. Goalposts which are “home made” or which have been altered from their original size or construction should not be used. These have been the cause of a number of deaths and injuries.
9. Guidelines to prevent toppling:
 - (a) Follow manufacturer’s guidelines in assembling goalposts
 - (b) Before use, adults should:
 - i. ensure each goalpost is anchored securely in its place
 - ii. exert a significant downward force on the crossbar
 - iii. exert a significant backward force on both upright posts
 - iv. exert a significant forward force on both upright posts
 - v. These must be repeated until it is established that the structure is secure. If not, alternative goals/pitches must be used.

For Reference, you should note that The FA and BSI have developed a standard for further purchases (PAS 36:2000) available from BSI. It is hoped this will be developed into a full British Standard in due course.

REMEMBER TO USE ALL EQUIPMENT, NOT JUST GOALPOSTS, SAFELY AT ALL TIMES

Insurance Cover

PUBLIC AND PRODUCTS LIABILITY SCHEME

(With S B J INSURANCE THROUGH THE HAMPSHIRE FA LTD)

COVER PROVIDES

Liability at law for damages and claimant costs and expenses in respect of:

- Accidental injury to any person (excluding employees)
- Accidental damage to Third Party property including hired, leased and rented premises
- Interference with or loss of enjoyment of property as a result of obstruction, trespass or nuisance
- Negligent act, error or omission – Player to Player cover
- Car Park/Cloakroom
- Libel, slander and breach of confidentiality – Products sold and/or supplied
- Loss of documents entrusted to the insured

CLAIMS MAY COME FROM:

- The Public
- Members of the Club against another member – opposition Players and Teams
- Owners of the premises if you lease, hire or rent

Exclusions:

- Property ownership
- Fines, liquidated damages and penalties – Custody or control
- Deliberate Acts
- £100 excess in respect of damages to Third Party property

INDEMNITY LIMIT:

- The level of Indemnity is £5,000,000
- The insurer will only pay if they feel there is a case to answer and that negligence against the Club can be proven
- The Policy generally covers all of your Club's "usual" activities but you will need to call for cover in respect of the following
 - Sponsored Events
 - Fun days
 - Firework Displays
 - Bonfire Fetes
 - Barbecues
 - Tournament
 - Tours

YOUTH PERSONAL ACCIDENT INSURANCE

- | | |
|--------------------------------|---------|
| • Accidental Death | £10,000 |
| • Permanent Disabling Injuries | £15,000 |

- Loss of Sight £15,000
- Loss of Limb £15,000
- Loss of Speech £15,000
- Emergency Dental Expenses - £25 excess £100
- Emergency Medical Expenses – up to £100
- Fracture Benefit – limbs and collar bones only £100
- Fracture Benefit – fingers and toes £50
- Hospital Cash per night for 28 days £15 per day

TTD for Club Officials from usual occupation for Club Officials (14 day excess) 52 week maximum £50 per week

The values quoted are applicable per team of up to 17 Youth Players and 7 Officials and cover is operative whilst they are playing, training and travelling directly to and from.

Cover will apply in respect of Officials whilst they are on official Club business and travelling directly to and from.

THIS IS A SUMMARY OF THE COVER APPLICABLE AT TIME OF PRINTING.

FOR FULL DETAILS OF THE TERMS & CONDITIONS AND EXCLUSIONS ETC. PLEASE REFER TO THE POLICY WORDING.