



LEE RANGERS  
YOUTH FOOTBALL CLUB



# Lee Rangers Youth Football Club

## Consequence Framework



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# Disciplinary & child safety

In the previous 11 playing months the club has received a significant number of fines for poor behaviour:

- 24 player red /yellow cards for dissent / unsporting conduct (8 since the start of this new season alone)
- 6 parents reported for:
  - Verbally abusing other spectators
  - Bringing the game into disrepute x 2
  - Swearing at a player on the pitch
  - Verbally abusing a linesman
  - Verbally abusing both a player and referee
- 1 Manager reported for verbal abuse
- This has led the FA to impose both a suspended fine of nearly £500 and a threat of expulsion from the league for any offending team or possibly the club its self. This hangs over the club for a period of 2 years
- Although we now have a formal code of conduct for players and parents we do not have a clear process for dealing with any disciplinary issues / breaches of the code of conduct and we have not made it clear the role the team manager plays
  - It is therefore necessary to put in place a procedure that maps out for any breach of conduct or child safety
    - The Consequences of misconduct
    - Who will deal with these incidents

# Discipline and child safety framework

	<b>Incident</b>	<b>Consequence</b>	<b>Who will deal With the incident</b>	<b>Appeal process</b>
<b>Players</b>	Bullying another player	Immediate removal from the club	Team Manager	The Players parent may appeal to the Club VC
	Disrupting training sessions or matches	The first instance will be dealt with via a verbal warning that will be kept on file	Team Manager	No right of appeal
	Ongoing disruption to training sessions or matches	In the event of ongoing disruption that affects other player development, team moral and enjoyment then the player will be immediately excluded from the club	Team Manager in consultation with the Head Coach.	The Player's parent may appeal to the Club VC
	Yellow or Red cards	In the event of a match booking the player / parent will be liable to pay their own fines. A Red card will receive a 3 match ban yellow cards in one season will incur a 2 match ban, in line with FA and league sanctions.	Treasurer / Fixture Secretary	No right of appeal
	Continuous match bookings i.e. more than 5 bookings in one season	The player may be excluded after investigation	The Team Manager in consultation with the Head Coach	No right of appeal

# Discipline and child safety framework

	<b>Incident</b>	<b>Consequence</b>	<b>Who will deal With the incident</b>	<b>Appeal process</b>
<b>Parents</b>	Verbal or physical abuse of a match official, Parent, club official or player	Immediate removal from the club of both parent and player.	Team Manager in conjunction with Head Coach or his deputy. Parent and player will be immediately suspended until an investigation is carried out by the Head Coach.	No right of appeal
	Entering the field of play without just cause i.e. own child injury or appointed first-aider	Parent will pay FA fine and be banned from attending 4 games	Head coach and VC	No right of appeal
	Further instances of entering the field of play	Exclusion from the club for both Parent and player	Head Coach. Parent and player will be immediately suspended pending an investigation.	Parent may appeal to the Club VC

# Discipline and child safety framework

	Incident	Consequence	Who will deal With the incident	Appeal process
<b>Managers</b>	Verbal or physical abuse of a match official, Parent, club official or player	Immediate removal from the club of both parent and player.	Team Manager in conjunction with Head Coach. Parent and player will be immediately suspended until an investigation is carried out by the Head Coach.	No right of appeal
	Entering the field of play without just cause i.e. own child injury or appointed first-aider	Parent will pay FA fine and be banned from attending 4 games. Further instances will lead to an immediate expulsion from the club of both parent and player	Head coach	VC
	Bringing the name of the club into disrepute e.g. playing ineligible players	Verbal warning or removal as Manager for repeated offences	Head Coach	To the Club VC
	All Managers and helpers <b>must</b> be CRB checked and initially interviewed by a member of the executive committee. Managers must not appoint an assistant without their prior knowledge and approval.	Removal from the club	Head Coach, and the Club Welfare Officer	No right of appeal
	No spectator barriers used at home games	Verbal warning on first instance but will lead to removal from the club if this persists.	Head Coach	No right of appeal

Mid Solent League have now voted to follow the respect campaign before it becomes mandatory next season

# Reminder of the Code of Conduct

## **I will:**

- Remain outside the field of play and behind the Designated Spectator Area (where provided)
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Always respect the match officials' decisions
- Applaud effort and good play as well as success

## **In addition, when attending youth games I will:**

- Remember that children play for FUN
- Let the coaches do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition and match officials
- Never criticise a player for making a mistake -mistakes are part of learning