

Benoit Dostie

CONTACT INFORMATION	Institute of Applied Economics HEC Montréal 3000, chemin de la Côte-Sainte-Catherine Montréal, QC H3T 2A7 CANADA	Voice: (514) 340-6453 Fax: (514) 340-6469 Assistant: (514) 340-6463 (Patricia Power) E-mail: benoit.dostie@hec.ca WWW: www.hec.ca/profs/benoit.dostie.html
CURRENT POSITIONS	Associate Professor <i>Institute of Applied Economics, HEC Montréal</i>	June 2007 -
	Director of the Institute of Applied Economics <i>Institute of Applied Economics, HEC Montréal</i>	June 2011 -
	Professorship en analyse du milieu de travail et des employés <i>Institute of Applied Economics, HEC Montréal</i>	February 2008 -
	Fellow <i>Institute for the Study of Labor (IZA)</i>	2005 -
	<i>Centre interuniversitaire sur le risque, les politiques économiques et l'emploi (CIRPÉE)</i>	2006 -
	<i>Centre interuniversitaire de recherche en analyse des organisations (CIRANO)</i>	2007 -
	<i>Centre sur la productivité et la prospérité de HEC Montréal</i>	2009 -
PAST POSITIONS	Visiting Fellow <i>Cornell University ILR School</i>	June 2008 - May 2009
	Assistant Professor <i>Institute of Applied Economics, HEC Montréal</i>	June 2001 - May 2007
	Director, M.Sc. Program in Applied Economics <i>Institute of Applied Economics, HEC Montréal</i>	June 2003 - May 2007
	<i>Institute of Applied Economics, HEC Montréal</i>	June 2009 - June 2011
	Director, M.Sc. Program in Applied Financial Economics <i>Institute of Applied Economics, HEC Montréal</i>	June 2009 - June 2011
RESEARCH INTERESTS	Statistical models for linked employer-employee data, duration models, returns to human capital, matching model of the labor market, applied econometrics, firm performance, turnover.	
EDUCATION	Cornell University, Ithaca, New York USA Ph.D., Economics, November 2001 <ul style="list-style-type: none">• Dissertation Topic: "Essays on Mobility: Applications to Job Turnover, Returns to Seniority, and Poverty"• Advisor: John M. Abowd	
	Université Laval, Québec, Québec CANADA M.A., Economics, May 1996 B.A., Mathematical Economics, May 1994	

TEACHING

Graduate

Labor Economics	Master of Science in Administration (M.Sc.)
Applied Econometrics	Master of Science in Administration (M.Sc.)
Research Workshop	Master of Science in Administration (M.Sc.)
Managerial Economics	Graduate Diploma in Management

Undergraduate

Introductory Econometrics	Bachelor of Business Administration (B.B.A.)
Microeconomics	Bachelor of Business Administration (B.B.A.)

Other

Instructor: “Working with Integrated Household Data Sets: The Complexities of Data Cleaning, Management, Organization and Analysis”, African Economic Research Consortium (AERC) Training Workshop, Nairobi, Kenya, May 2002.

PUBLICATIONS

The Effect of Adversity on Process Innovation and Managerial Incentives (with Rajshri Jayaraman), forthcoming, *Journal of Economics & Management Strategy*.

Organizational Redesign, Information Technologies and Workplace Productivity (with Rajshri Jayaraman), *The B.E. Journal of Economic Analysis & Policy*, 2012, 12(1, Topics): Article 4.

Wages, Productivity and Aging, *De Economist*, 2011, 159(2): 139-158.

A Competing Risks Analysis of the Determinants of Low Completion Rates in the Canadian Apprenticeship System, *Canadian Apprenticeship Journal*, 2010, 3(Fall).

What (if Any) Are the Returns to Computer Use? (with Rajshri Jayaraman and Mathieu Trépanier), *Applied Economics*, 2010, 42(30): 3903-3912.

Self-selection in Migration and Returns to Skills (with Pierre Thomas Léger), *Journal of Population Economics*, 2009, 22(4): 1005-1024.

New Evidence on the Determinants of Absenteeism Using Linked Employer-Employee Data (with Georges Dionne), *Industrial and Labor Relations Review*, 2007, 61(1): 106-118.

Child Work and Schooling: The Role of Household Asset Profiles and Poverty in Rural Ethiopia (with John Cockburn). *Journal of African Economies*, 2007, 16(4): 519-563.

Les rendements de la formation en entreprise (with Marie-Pierre Pelletier). *Canadian Public Policy/Analyse de Politiques*, 2007, 33(1): 21-40.

Determinants of School Attendance in Indian Villages (with Rajshri Jayaraman). *Economic Development and Cultural Change*, 2006, 54(2): 405-421.

The Living Arrangements Dynamics of Sick, Elderly Individuals (with Pierre Thomas Léger). *The Journal of Human Resources*, 2005, 40(4): 989-1014.

Job Turnover and the Returns to Seniority. *Journal of Business and Economic Statistics*, 2005, 23(2): 192-199.

Seasonal Poverty in Madagascar: Magnitude and Solutions (with Steve Haggblade and Josée Randrimamonjy). *Food Policy*, 2002, 27(5-6): 493-518.

Les leçons du mariage entre les modèles d'équilibre général calculable et la nouvelle théorie du

commerce internationale: application à la Tunisie (with John Cockburn and Bernard Decaluwé). *L'Actualité économique*, 1998, 74(3): 381-413.

BOOK CHAPTERS Des employés en santé, des employés productifs (with Stéphanie Boulenger, Joanne Castonguay and François Vaillancourt). Chapter 5 in *2011 Le Québec Économique. Un bilan de santé du Québec*. Luc Godbout, Marcelin Joanis and Nathalie de Marcellis-Warin, Les Presses de l'Université Laval, 2012.

Transferts volontaires versus transferts coercitifs: impact sur le travail domestique des jeunes femmes en Tunisie (with Désiré Vencatachellum). Chapter 10 in *Le développement face à la pauvreté*. Fouzi Mourji, Bernard Decaluwé, Adama Diaw and Patrick Plane, Éditions Economica, Paris, 2006.

Compétition imparfaite, économie d'échelle et commerce extérieur en Tunisie: une aventure ambiguë (with John Cockburn, Bernard Decaluwé, André Martens and Luc Savard). Chapter 13 in *La politique économique du développement et les modèles d'équilibre général calculable*. Bernard Decaluwé, André Martens and Luc Savard, Agence Universitaire de la Francophonie, Paris, 2001.

IN PROGRESS Labor Reallocation, Turnover and Productivity.

Employment Duration in France: The Role of Employer and Employee Heterogeneity.

The Fight over Prohibition of Alcohol Down Under: An Analysis of Seven New Zealand Referendums (1911-1928) (with Ruth Dupré).

The Contribution of Labor Reallocation to Productivity Growth: Evidence from Canada, France and the United States (with Ali Fakih et Lars Vilhuber).

Did a Training Levy Really Increase Training Levels in Quebec?

Labour Supply and Taxes: New Estimates of the Responses of Wives to Husbands' Wages (with Lene Kromann), submitted.

Firm-sponsored Classroom Training: is it Worth it for Older Workers? (with Pierre Thomas Léger), submitted.

"The People's Will": Canadians and the 1898 Referendum on Alcohol Prohibition (with Ruth Dupré), revision requested.

Estimating the Returns to Classroom and On-the-Job Firm-Sponsored Training, revision requested.

OTHER WRITTEN WORK Dostie, B., and C. Montmarquette. 2007. Employer-Sponsored Training in Canada: Synthesis of the Literature using Data from the Workplace and Employee Survey. Learning Research Series, Human Resources and Social Development Canada.

Dostie B. and D.E. Sahn, 2006. Labor Market Dynamics in Romania During a Period of Economic Liberalization. IZA Discussion Papers 2511, Institute for the Study of Labor (IZA).

Dissou, Y., P. Dorosh, B. Dostie, P. Glick, S. Haggblade, H. Rajemison, S. Rakotondrainibe, B. Ralantoarilolona, J. Ramarakoto, P. Ramarason, I. Randretsa, J. Randriamamonjy, J.R. Ravelosoa, R. Razafindrabe, J. Razafindravonona, D. Sahn, K. Simler, and S. Younger. 2000. Pauvreté à Madagascar: Défi public et stratégies des ménages. Antananarivo: INSTAT.

Dostie, B., J. Randriamamonjy and L. Rabenasolo. 1999. Cassava Production and Marketing

Chains: The Forgotten Shock Absorber for the Vulnerable. Cornell Food and Nutrition Policy Program Working Paper, Cornell University.

Dostie, B., J. Cockburn and B. Decaluwé. 1996. Market Structure and Trade Policy in Developing Countries: A General Equilibrium Approach. Special Paper 24, African Economic Research Consortium, Nairobi, Kenya.

SUPERVISION
(PH.D.)

Ali Fasih, "Essays in Labor Economics using the Workplace and Employee Survey", 2011.

SUPERVISION
(M.Sc.)

Jonathan Paré, "Le rôle de la formation en entreprise dans le processus menant à l'innovation au sein des entreprises canadiennes", 2012.

Philippe Marchand, "Comment diffère la contribution de la réallocation de la main-d'œuvre à la croissance de la productivité: estimation pour la Colombie-Britannique, l'Ontario et le Québec", 2011.

Alexandre Ouimet, "Discrimination salariale au Canada: Analyse et comparaison des techniques de décomposition d'Oaxaca, de Cotton et de Shrestha & Sakellariou", 2010.

Noah Campbell, "The determinants of low (and slow) completion rates in the Canadian apprenticeship system", 2010.

Caroline Houle, "Décomposition du différentiel salarial homme-femme au Canada", 2009.

Olivier Quirion, "Déterminants de la satisfaction professionnelle selon l'âge des travailleurs", 2008.

Tahiry Rajaonarivelo, "Le travail des enfants, les risques et l'amélioration de l'accès au crédit", 2007.

Camille Béland, "La sous-traitance: déterminants et impacts sur la performance de l'entreprise", 2007.

Éric-Donatien Momo-Nzifack, "Évolution des immigrants sur le marché du travail au Canada", 2006.

Mélanie Prescott-Gagnon, "Détermination des incitatifs salariaux en contexte d'incertitude", 2006.

Jimmy Jean, "Croissance de la demande excédentaire relative de main-d'œuvre qualifiée au Canada durant les années 1980 et 1990", 2005.

Marie-Pierre Pelletier, "Les rendements de la formation en entreprise", 2005.

Mathieu Trépanier, "Nouvelle économie et rendements du capital humain", 2004.

Rim Bargach, "La rémunération des hauts dirigeants et la performance organisationnelle", 2004.

GRANTS

Ministère de l'Emploi et de la Solidarité Sociale (MESS), Programme de subvention à la recherche appliquée (PSRA), 2007-2008 "Formation en entreprise des travailleurs plus âgés" (as Principal Investigator, Co-Investigator is Pierre Thomas Léger), 82 800\$.

Social Sciences and Humanities Research Council of Canada (SSHRC), Standard Research Grant, 2006-2009 "Job duration models with linked employer-employee data", 56 000\$.

Fonds québécois de recherche sur la société et la culture (FQRSC), Programme de soutien aux équipes de recherche, 2005-2009 "Gestion sociale et privée des risques" (as Collaborator, Principal

Investigator is Robert Gagné, HEC Montréal), 384 200\$.

Fonds québécois de recherche sur la société et la culture (FQRSC), Subventions d'établissement de nouveaux professeurs-chercheurs, 2005-2008 "Modèles d'appariement sur le marché du travail et durée d'emploi", 36 075\$.

Social Science and Humanities Research Council of Canada (SSHRC), Initiative for the New Economy (INE Skills Research Initiative), 2004-2005 "High-wage workers, high-skilled workers and the migration decision of physicians" (as Principal Investigator, Co-Investigator is Pierre Thomas Léger, HEC Montréal), 25 000\$.

Fonds québécois de recherche sur la société et la culture (FQRSC), Programme de soutien aux équipes de recherche, 2002-2005 Gestion sociale et privée des risques (as Collaborator, Principal Investigator is Paul Lanoie, HEC Montréal), 250 000\$.

PROFESSIONAL
MEMBERSHIP

Society of Labor Economist, American Economic Association, Econometric Society, Canadian Economic Association, Société Canadienne de Sciences Économiques.

PROFESSIONAL
ACTIVITIES

Member of the administrative board, Société canadienne de science économique (SCSE), 2009-2012.

Member of the *Social Sciences and Humanities and Research Council of Canada (SSHRC)* Standard Research Grants Selection Committee for the *Economics* program, 2010 & 2011.

President of the *Social Sciences and Humanities and Research Council of Canada (SSHRC)* committee for the Canadian Initiative on Social Statistics (CISS) Research Data Center (RDC) Grant Renewal Adjudication Meeting, 2010.

Member of the local organizing committee, 3rd Conference of the Canadian Research Data Centers, May 19-20th 2005, HEC Montréal.