

Vice President Talent Management

Role: Main responsible of member selection, satisfaction, motivation and education.

Accountability: Reports to AIESEC NHH President

What you will be doing:

- Planning and executing member selection
- Ensuring that all new members pass through induction according to national induction criteria
- Myaiesec.net registration and training
- Introductory core work training
- Ensure that all members know and understand the AIESEC way
- Ensure the quality of the AIESEC experiences provided to members
- Tracking member number, AIESEC stage, skills, past experience and future plans.
- Facilitating process of allocating fitting members to teams and positions
- Following up members and teams to ensure member satisfaction
- Organizing social events
- Planning and organizing relevant education and training for members
- Organizing local seminars
- Solving internal personal conflicts

General:

- Formulate overall strategies and plan activities of AIESEC NHH
- Report results, progress and news to executive board at weekly meetings.
- Participate at weekly executive board meetings
- Go to all (3) national conferences
- Attend biweekly / monthly AIESEC NHH meetings
- Have and maintain a Google calendar for incoming exchange events that is shared with all other board members

You will gain:

- Real world leadership experience
- Increased personal effectiveness
- Higher EQ
- Professional communication skills
- Negotiation skills
- Experience solving interpersonal problems
- Experience training others
- Project planning experience
- Lifelong Friendships

Measures of success:

- Member retention rate
- Number of members applying for leadership/EB positions through the year
- Number of learning events through year
- Number of members attending learning events
- EP's recruited to EP's raised ratio

Characteristics of candidates:

- Social
- High EQ
- Professional
- Good communicator
- Effective
- Good time management
- Team experience
- Leadership experience
- Management experience
- Result oriented
- Innovative
- Active learner
- Able and willing to devote up to 20 hours a week to AIESEC

For more information contact Kristian Gundersen

Mail: kristian.h.gundersen@gmail.com

Phone: 47624994